The Graduate Academic Catalog of Reinhardt University provides current information regarding educational programs, class offerings, academic regulations and procedures. Students are expected to familiarize themselves thoroughly with program and degree requirements pertaining to their majors and with general regulations governing academic work and progress.

Statements in the Graduate Academic Catalog are for informational purposes only and should not be construed as the basis of a contract between a student and the University. While provisions of the Graduate Academic Catalog will ordinarily be applied as stated, Reinhardt University reserves the right to change any provision listed herein, including but not limited to academic requirements for graduation, without notice to individual students. Every effort will be made to keep students advised of any such changes. Information on all changes will be available in the Office of Graduate Studies.

Reinhardt University is an equal opportunity institution. The University is committed to providing equal educational and employment opportunities to qualified persons regardless of economic situation or social status. Reinhardt does not discriminate in any of its policies, programs, or activities on the basis of race, age, culture, nationality, socioeconomic status, gender, religious belief, sexual orientation, physical disability, or ideology.

Information in this catalog is accurate as of the date of publication. Reinhardt University reserves the right to make changes in University policies, procedures and catalog information in accordance with sound academic and fiscal practice. Please consult the University website at www.reinhardt.edu for recent updates.

Office of the Graduate Studies
(770)720-5797
GradStudies@Reinhardt.edu
www.Reinhardt.edu/graduate

July 1, 2013
Welcome to Graduate Studies at Reinhardt University

Reinhardt University is known for its strong emphasis on teaching with small class sizes and mentoring relationships that continue beyond graduation.

At the graduate level, Reinhardt University continues this tradition with several distinctive programs for advanced study.

Our Advantage MBA degree is career-focused, allowing you to combine current business theory with real-world applications, even in your own business or workplace.

Our Master of Music degree allows you to further refine your knowledge, skills, and talents with accomplished musicians. You can also experience working in the elegant Falany Performing Arts Center with its leading-edge acoustics.

Our Education degrees, whether MAT or M.Ed., teach you to design curricula based on practical classroom experience and the latest theories about responsive teaching to address diverse learning styles. The Reading Endorsement Program provides a way for certified teachers to strengthen their professional credentials.

Our newest program—the Master of Public Administration (MPA)—will teach you how to balance political concerns and management theory in public administration.

All of our graduate programs will provide you with knowledge of the current literature and theory of your chosen field. You will also gain the critical thinking, research, and communication skills to help you grow professionally so that you can move forward in your career path in a global society.

The Reinhardt University Office of Graduate Studies is here to help you make a successful transition from the workplace or undergraduate degree to graduate study. If I can help you in any way, please let me know.

Margaret M. Morlier, Ph.D.
Associate Vice President for Graduate Study
Reinhardt University
770-720-5579
mmm@reinhardt.edu
# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statement of Purpose</td>
<td>1</td>
</tr>
<tr>
<td>Welcome</td>
<td>2</td>
</tr>
<tr>
<td>Table of Contents</td>
<td>3</td>
</tr>
<tr>
<td><strong>Graduate Academic Calendar</strong></td>
<td>4</td>
</tr>
<tr>
<td>Student Responsibility Statement</td>
<td>4</td>
</tr>
<tr>
<td>Fall Semester 2013</td>
<td>4</td>
</tr>
<tr>
<td>Spring Semester 2014</td>
<td>4</td>
</tr>
<tr>
<td>Summer Semester 2014</td>
<td>5</td>
</tr>
<tr>
<td><strong>General Information</strong></td>
<td>6</td>
</tr>
<tr>
<td>Introduction to Reinhardt University</td>
<td>6</td>
</tr>
<tr>
<td>Accreditation</td>
<td>6</td>
</tr>
<tr>
<td>The Purposes of Graduate Study</td>
<td>6</td>
</tr>
<tr>
<td>University History</td>
<td>7</td>
</tr>
<tr>
<td>University Mission Statement</td>
<td>7</td>
</tr>
<tr>
<td>Statement of Faith</td>
<td>8</td>
</tr>
<tr>
<td>Institutional Commitment</td>
<td>8</td>
</tr>
<tr>
<td>Facilities</td>
<td>9</td>
</tr>
<tr>
<td>Policy Statements</td>
<td>12</td>
</tr>
<tr>
<td>Title VI</td>
<td>12</td>
</tr>
<tr>
<td>Title IX</td>
<td>12</td>
</tr>
<tr>
<td>Section 504 of the Rehabilitation Act of 1973</td>
<td>12</td>
</tr>
<tr>
<td>Access to Student Information</td>
<td>12</td>
</tr>
<tr>
<td><strong>Graduate Studies Admission</strong></td>
<td>14</td>
</tr>
<tr>
<td>Application documents required</td>
<td>14</td>
</tr>
<tr>
<td>International Students</td>
<td>14</td>
</tr>
<tr>
<td>Application Process</td>
<td>15</td>
</tr>
<tr>
<td>Admission Statuses</td>
<td>15</td>
</tr>
<tr>
<td>Non-degree seeking admission</td>
<td>15</td>
</tr>
<tr>
<td><strong>Tuition &amp; Fees</strong></td>
<td>17</td>
</tr>
<tr>
<td>The Business Office</td>
<td>17</td>
</tr>
<tr>
<td>Expenses</td>
<td>17</td>
</tr>
<tr>
<td>Payment Policies</td>
<td>17</td>
</tr>
<tr>
<td>Refund Policies</td>
<td>18</td>
</tr>
<tr>
<td>Withdrawal from the University</td>
<td>19</td>
</tr>
<tr>
<td><strong>Financial Aid</strong></td>
<td>20</td>
</tr>
<tr>
<td>The Office of Student Financial Aid</td>
<td>20</td>
</tr>
<tr>
<td>Types of Graduate Financial Aid</td>
<td>20</td>
</tr>
<tr>
<td>Federal Loans</td>
<td>20</td>
</tr>
<tr>
<td>External Sources</td>
<td>21</td>
</tr>
<tr>
<td>Employee Reimbursement</td>
<td>21</td>
</tr>
<tr>
<td>Renewal of Financial Aid</td>
<td>21</td>
</tr>
<tr>
<td><strong>Graduate Academic Policies</strong></td>
<td>22</td>
</tr>
<tr>
<td>Academic Integrity</td>
<td>22</td>
</tr>
<tr>
<td>Academic Performance</td>
<td>24</td>
</tr>
<tr>
<td>Graduate Satisfactory Performance</td>
<td>24</td>
</tr>
<tr>
<td>Academic Probation</td>
<td>24</td>
</tr>
<tr>
<td>Academic Dismissal</td>
<td>24</td>
</tr>
<tr>
<td>Course Load</td>
<td>25</td>
</tr>
<tr>
<td>Degree Candidacy</td>
<td>25</td>
</tr>
<tr>
<td>Grading Policies</td>
<td>25</td>
</tr>
<tr>
<td>Petitions and Appeals</td>
<td>26</td>
</tr>
<tr>
<td>Grade Appeal</td>
<td>26</td>
</tr>
<tr>
<td>Enrollment Related Appeal</td>
<td>26</td>
</tr>
<tr>
<td>Non-grade Grievance</td>
<td>26</td>
</tr>
<tr>
<td>Advising/Registration</td>
<td>27</td>
</tr>
<tr>
<td>Drop/Add Policies</td>
<td>27</td>
</tr>
<tr>
<td>Residency</td>
<td>27</td>
</tr>
<tr>
<td>Transfer Credit</td>
<td>28</td>
</tr>
<tr>
<td><strong>McCamish School of Business</strong></td>
<td>29</td>
</tr>
<tr>
<td>Master of Business Administration (MBA)</td>
<td>29</td>
</tr>
<tr>
<td><strong>Price School of Education</strong></td>
<td>31</td>
</tr>
<tr>
<td>Master of Arts in Teaching (MAT) in Early Childhood Education</td>
<td>32</td>
</tr>
<tr>
<td>Master of Education (M.Ed.) in Early Childhood Education</td>
<td>38</td>
</tr>
<tr>
<td>Master of Education (M.Ed.) in Special Education</td>
<td>42</td>
</tr>
<tr>
<td>Reading Endorsement</td>
<td>47</td>
</tr>
<tr>
<td><strong>School of Mathematics and Science</strong></td>
<td>48</td>
</tr>
<tr>
<td>Master of Public Administration (MPA)</td>
<td>48</td>
</tr>
<tr>
<td><strong>School of Music</strong></td>
<td>53</td>
</tr>
<tr>
<td>Master of Music (MM)</td>
<td>53</td>
</tr>
<tr>
<td>Concentration in Conducting</td>
<td>57</td>
</tr>
<tr>
<td>Concentration in Music Education</td>
<td>58</td>
</tr>
<tr>
<td>Concentration in Piano Pedagogy</td>
<td>59</td>
</tr>
<tr>
<td><strong>Course Descriptions</strong></td>
<td>60</td>
</tr>
<tr>
<td><strong>Administration and Faculty</strong></td>
<td>70</td>
</tr>
<tr>
<td><strong>Index</strong></td>
<td>83</td>
</tr>
</tbody>
</table>
# Student Responsibility Statement

It is the student’s responsibility to check The Academic Catalog and The Academic Calendar for deadlines that apply to drop/add periods and class withdrawal options.

## Fall Semester 2013
### August 19 – December 7, 2013

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 5</td>
<td>Tuition and fees due for fall 2013</td>
</tr>
<tr>
<td>August 19</td>
<td>Classes Begin</td>
</tr>
<tr>
<td>August 23</td>
<td>Final day to change schedule; end of drop/add; 100% refund of tuition charges if classes are dropped by this date—no refunds of tuition are made if classes are dropped after this date</td>
</tr>
<tr>
<td>August 23</td>
<td>Last day to submit an application for May 2014 degree completion—without a late fee</td>
</tr>
<tr>
<td>September 2</td>
<td>Labor Day – University Closed</td>
</tr>
<tr>
<td>September 20</td>
<td>Final date to withdraw with a grade of W, Session I</td>
</tr>
<tr>
<td>October 7-10</td>
<td>Final Examinations – Session I</td>
</tr>
<tr>
<td>October 14</td>
<td>Deadline for posting Session I grades</td>
</tr>
</tbody>
</table>

## Fall 2013 Session I
### August 19 – October 10, 2013

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 5</td>
<td>Tuition and fees due for fall 2013</td>
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</tr>
<tr>
<td>October 14</td>
<td>Deadline for posting Session I grades</td>
</tr>
</tbody>
</table>

## Spring Semester 2014
### January 6 – May 1, 2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dec 16, 2013</td>
<td>Tuition and fees due for spring 2014</td>
</tr>
<tr>
<td>January 6</td>
<td>Classes Begin</td>
</tr>
<tr>
<td>January 10</td>
<td>Final day to change schedule; end of drop/add; 100% refund of tuition charges if classes are dropped by this date—no refunds of tuition are made if classes are dropped after this date</td>
</tr>
<tr>
<td>January 10</td>
<td>Last day to submit an application for August 2014 degree completion—without a late fee</td>
</tr>
<tr>
<td>January 20</td>
<td>Martin Luther King, Jr. Day – University closed</td>
</tr>
<tr>
<td>February 7</td>
<td>Final date to withdraw with a grade of W, Session I</td>
</tr>
<tr>
<td>February 24-27</td>
<td>Final Examinations—Session I</td>
</tr>
<tr>
<td>March 3</td>
<td>Deadline for posting Session I grades</td>
</tr>
</tbody>
</table>

## Fall 2013 Session II
### October 14 – December 7, 2013

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 14</td>
<td>Classes Begin</td>
</tr>
<tr>
<td>October 18</td>
<td>Final day to change schedule, end of drop/add; 100% refund of tuition charges if classes are dropped by this date—no refunds of tuition are made if classes are dropped after this date</td>
</tr>
<tr>
<td>Oct 21-Nov 1</td>
<td>Advising and Registration for spring semester 2014</td>
</tr>
<tr>
<td>November 15</td>
<td>Final date to withdraw with a grade of W, Session II</td>
</tr>
<tr>
<td>Nov 27-29</td>
<td>Thanksgiving Holidays—no classes</td>
</tr>
<tr>
<td>Nov 28-29</td>
<td>University Closed</td>
</tr>
<tr>
<td>December 2-5</td>
<td>Final Examinations—Session II</td>
</tr>
<tr>
<td>December 7</td>
<td>End of term</td>
</tr>
<tr>
<td>December 9</td>
<td>Deadline for posting Session II grades</td>
</tr>
</tbody>
</table>

## Spring 2014 Session II
### March 10 – May 1, 2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 10</td>
<td>Classes Begin</td>
</tr>
<tr>
<td>March 14</td>
<td>Final day to change schedule, end of drop/add; 100% refund of tuition charges if classes are dropped by this date—no refunds of tuition are made if classes are dropped after this date</td>
</tr>
<tr>
<td>March 17-28</td>
<td>Advising and Registration for summer and fall semesters 2014</td>
</tr>
<tr>
<td>April 11</td>
<td>Final date to withdraw with a grade of W, Session II</td>
</tr>
<tr>
<td>April 18</td>
<td>Good Friday – University Closed</td>
</tr>
<tr>
<td>Apr 28-May 1</td>
<td>Final Examinations – Session II</td>
</tr>
<tr>
<td>May 1</td>
<td>End of term</td>
</tr>
<tr>
<td>May 2</td>
<td>Baccalaureate</td>
</tr>
<tr>
<td>May 3</td>
<td>Graduation</td>
</tr>
<tr>
<td>May 5</td>
<td>Deadline for posting Session II grades</td>
</tr>
</tbody>
</table>
Summer 2014
Graduate programs follow the summer session calendar for Summer Advantage Programs
May 5 – August 9, 2014

Summer Session/Program I
May 5 – June 19, 2014

April 21  
Tuition and fees due for summer 2014

May 5  
Classes Begin

May 9  
Final day to change schedule; end of drop/add;
100% refund of tuition charges if classes are
dropped by this date—no refunds of tuition are
made if classes are dropped after this date

May 9  
Last day to submit an application
for December 2014 degree completion –
without a late fee

May 26  
Memorial Day – University Closed

June 6  
Final date to withdraw with grade of W,
Summer Program I

June 16-19  
Final Examinations

June 23  
Deadline for posting Summer Program I
grades

Summer Session/Program II
June 23 – August 9, 2014

June 23  
Classes Begin

June 27  
Final day to change schedule; end of drop/add;
100% refund of tuition charges if classes are
dropped by this date—no refunds of tuition are
made if classes are dropped after this date

July 4  
Independence Day – University Closed

July 25  
Final date to withdraw with grade of W,
Summer Program II

August 4 - 7  
Final Examinations

August 9  
End of Term

August 11  
Deadline for posting Summer Program II
grades
Introduction to Reinhardt University

Reinhardt University is a private, four-year institution of higher education affiliated with the United Methodist Church. The Main Campus is located in Waleska, Georgia on approximately 540 acres of land in the foothills of the North Georgia mountains. Ninety acres are developed to offer a rich living and learning experience to a coeducational student population.

Baccalaureate (four-year) majors include art, biology, business administration, communication, education, English, history, interdisciplinary studies, music, organizational leadership, public safety leadership, psychology, religion, and sociology. The pre-nursing degree is a two-year program to prepare students to transfer to a baccalaureate nursing program. A complete listing of majors and minors can be found in the undergraduate Academic Catalog for 2013-2014.

Reinhardt University is accredited to grant the following graduate degrees: Master of Business Administration, Master of Arts in Teaching: Early Childhood Education (P-5), Master of Education in Early Childhood Education, Master of Education in Special Education, Master of Music with three concentrations, and Master of Public Administration.

Accreditation

Reinhardt University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS) to award associate, baccalaureate and master’s degree programs. For accreditation information, please contact SACS at 404-679-4500 or 1866 Southern Lane, Decatur, Ga., 30033.

The Master of Business Administration (MBA) degree was accredited by SACS in 2007.

The Master of Music (MM) degree, accredited by SACS in 2010, is also accredited by the National Association of Schools of Music (NASM). For accreditation information, please contact NASM at 703-437-0700 or 11250 Roger Bacon Drive, Suite 21, Reston, VA 20190-5248 or http://nasm.arts-accredit.org.

The Master of Arts in Early Childhood Education (MAT) was accredited by SACS in 2009; the Master of Education in Early Childhood Education, in 2011; and the Master of Education in Special Education, in 2011. The MAT is approved by the Georgia Professional Standards Commission (PSC) to recommend initial certification. The M.Ed. is approved by the PSC for an in-field certification upgrade. For information, please contact GAPSC at 404-232-2680 or Georgia Professional Standards Commission, Two Peachtree Street SW, Suite 6000, Atlanta, GA 30303 or www.gapsc.com.

The Master of Public Administration (MPA) was accredited by SACS in 2013.

The University Senate of the United Methodist Church has approved Reinhardt University to be listed as a United Methodist-affiliated institution.

The Purposes of Graduate Study

The graduate programs at Reinhardt University prepare students to become confident leaders in their chosen disciplines through demonstration of the following attributes:
I. Mastery of the current literature, prevailing knowledge, and/or skill set of a specific discipline;

II. Mastery of critical thinking through the practical application of theory;

III. Mastery of skills to research a topic thoroughly;

IV. The ability to foster new knowledge in a discipline; and

V. The strong communication skills necessary to present research.

University History

In the early 1880s, Captain A.M. Reinhardt and his brother-in-law John J.A. Sharp saw the need for an outstanding school in Waleska - one that would give students an opportunity to advance beyond the primary grades. A devout Methodist who cared about the spiritual and intellectual growth of young people, Captain Reinhardt asked the North Georgia Conference of the Methodist Church for help in establishing a school to provide basic instruction in the liberal arts. The Conference chartered the new school in 1883, naming the Reverend James T. Linn as its first teacher and president. In January 1884, the institution started classes for 12 students in an old cabinet and wood shop.

Reinhardt Academy, as the school was then called, provided instruction for all ages and grade levels and a curriculum designed to train teachers and ministers. The academy gradually evolved into a privately supported two-year college and was accredited to offer associate degrees as a Level I institution by the Commission on Colleges of the Southern Association of Colleges and Schools in 1953. In 1994, the Commission on Colleges accredited Reinhardt as a Level II institution, and that same year, the school awarded the first bachelor’s degrees in business administration. In the 21st century, bachelor degrees are offered in a number of disciplines including biology, business, communication, education, English, fine arts, history, music, psychology, religion, sociology, sport studies, and theatre.

Like its founding fathers, Reinhardt continues to respond to the educational needs of North Georgia.

In 2007, Reinhardt added graduate degrees to its programs, beginning with the Master of Business Administration (MBA) in 2007, the Master of Arts in Teaching in Early Childhood Education (MAT) in 2009, and the Master of Music (MM) in 2010. Two additional graduate degrees in Education were approved by the Southern Association of Colleges and Schools (SACS) in 2011: The Master of Education (M.Ed.) in Early Childhood Education and the Master of Education (M.Ed.) in Special Education. The newest graduate program, the Master of Public Administration (MPA) was accredited by SACS in 2013.

On June 1, 2010, Reinhardt College became Reinhardt University, a comprehensive university firmly grounded in the liberal arts. Reinhardt University offers instruction to men and women in a Christian environment at its main campus in the city of Waleska, Georgia, and in various other locations in the state of Georgia.

University Mission Statement

The educational program emphasizes the study of the liberal arts, sciences, and professional studies within the University’s historic commitment to the United Methodist faith and tradition. The University affirms that learning is best facilitated through a partnership between faculty members and students where the integration of faith and learning is essential.

Reinhardt University is committed to students who desire a small, caring community dedicated to personalized attention. It seeks students who are academically prepared and motivated to pursue a challenging educational experience. The University serves a population of traditional and non-traditional age students both as residents and commuters. The University is also committed to meeting the needs of a diverse student population including those students with distinctive learning needs. In addition, Reinhardt meets the ongoing educational needs of professionals and the local community.

Reinhardt University seeks to educate the whole person by developing the intellectual, social, personal, vocational, spiritual/moral and physical
dimensions of its students. Graduates are distinguished by attributes that are developed through personal interaction with the faculty, the staff and fellow students.

**Statement of Faith**

We believe in the freedom to explore and express faith.

We believe that all individuals have inherent worth as given to them from God.

We believe that Jesus Christ taught us to treat one another with grace, forgiveness, and, most importantly, love.

We believe in supporting an academic community where people from all faiths feel welcomed and accepted.

We believe, as an affiliate of the United Methodist Church, in the value of a cooperative relationship between the academy and the church, whereby both institutions respect and foster higher learning.

We believe that a life-changing faith is guided by the written Word, illuminated by tradition, enlightened by personal experience and confirmed by reason.

We are continually developing an academic community that is just and kind and walks humbly with our God.

**Institutional Commitment**

Reinhardt University is an academic, spiritual and social community of teachers, learners and supporters. It exists, within an environment of Christian caring, to educate students as whole persons and to serve the community. As a Christian university, it endeavors, both formally and informally, to focus the attention of students on Christian values as exemplified in the life and teachings of Jesus Christ.

Reinhardt University is committed to providing both academic challenge and academic support to all types of learners. Requirements include a foundation of academic skills, a core curriculum and a major area of concentration for all graduates. Majors are offered in professional, pre-professional, interdisciplinary and traditional fields.

The University contributes to the larger community as a vital and responsible member. It offers continuing education and community services that further learning and contribute to the greater good.

**University Community**

Within its commitment to the United Methodist Church, the University provides an ecumenical environment. Christian values are the basis for treating all members as unique, worthy individuals who care for one another because they have dignity in the sight of God. These same values undergird the educational programs’ focus on the whole person.

The University strives to develop a sense of community through individual service and contributions to the greater good. Members are encouraged to develop and exemplify the values of honesty, integrity, personal responsibility, civic responsibility and service. By offering opportunities to grow and develop, the University encourages the fullest realization of individual potential; by sharing in the governance of the University, all are able to contribute.

Reinhardt University is a community open to the infinite possibilities the world offers. It responds to them based on its United Methodist affiliation, historic identity, institutional strengths and ability to excel. The University strives to incorporate the work, wisdom and wealth of individuals, groups and organizations into activities that will ultimately benefit it and its students. In all endeavors, it is committed to continuous assessment and quality improvement.
Facilities

The Waleska Campus

The Reinhardt University Main Campus in Waleska, Ga., incorporates academic facilities, playing fields and residence halls with Lake Mullenix, a small spring-fed setting for relaxation and instruction; an arboretum, one of the finest and most varied collections of plants on the Eastern seaboard; and a historic preservation complex. Most of the campus’s 540 acres remain in their natural state. The City of Waleska is located just 45 minutes northwest of downtown Atlanta and within easy driving distance of the metro area’s many educational, cultural and recreational resources.

Graduate programs offered at the Waleska campus include The Master of Arts in Teaching in Early Childhood Education (MAT), the Master of Education in Early Childhood Education and/or in Special Education (M.Ed.), and the Master of Music (MM).

Academic and Administrative Facilities

The Burgess Administration Building houses the Hoke O’Kelley Auditorium and the Office of the President. It also houses offices for the registrar; financial aid; business office; finance and administration; institutional advancement and external affairs; alumni; marketing and communications; fundraising campaigns and church relations, human resources; support services; and information technology.

The Office of Graduate Studies is located in The Fred H. and Mozelle Bates Tarpley Education Center. This building also includes the Moore Chapel, classrooms, computer labs, student study space, a practice teaching room and the Moore Plaza. It houses faculty offices for the School of Arts and Humanities and the School of Mathematics and Sciences.

The Price School of Education faculty offices and education classrooms are located in Paul W. Jones Hall. Four classrooms are located on the lower level of Jones Hall as well as the Price Instructional Resource Center for education faculty and students.

The George M. Lawson Academic Center contains classrooms including the James K. Hasson, Sr. room, offices for the Vice President and Dean for Academic Affairs, the humanities faculty, the McCamish School of Business, the Academic Support Office, two additional computer labs, and a student lounge.

The Floyd A. and Fay W. Falany Performing Arts Center contains a state-of-the-art concert hall with adjustable acoustical components, a thrust stage, a green room, dressing rooms and a balcony area, and the Ken White Atrium. The building also houses the School of Music, including the Eulene Holmes Murray Department of Music, McCamish Media Arts Center, the Galt Family Instrumental Rehearsal Hall, the R. Stevens & Virginia Horne Tumlin Choral Room, Communication Arts faculty offices, classrooms, choral and instrumental rehearsal halls, studios, music library and soundproof practice rooms for music instruction. The newly constructed Ken White Music Center is a 4,000 square foot addition to the Falany Performing Arts Center and, with eight practice rooms, six faculty studios, and one classroom, doubles the space available to the School of Music. Reinhardt University has the largest music program of any private college or university in Georgia.

The renovated Samuel C. Dobbs Science Hall is the oldest academic building on campus. Constructed of locally quarried stone, it contains lecture rooms, teaching laboratories and offices for some of the School of Mathematics and Sciences faculty. An additional science building connected to Dobbs Hall is currently under construction and will be available for fall 2013. The expansion will permit growth with a total of eight laboratories, five classrooms, offices for ten faculty, and four laboratory/research preparation rooms. Classrooms and labs will have scientific equipment and instructional technology to ensure that students have the best instruction with experiences to prepare them for future study of science or for entry into the contemporary scientific workplace.
The Hill Freeman Library and Spruill Learning Center houses a collection of 74,300 books, periodicals and various types of media (CDs, DVDs, VHS). The online catalog provides access to over 150,000 electronic books, and the web site provides access to about 300 databases and 35,000 digital full-text periodicals.

Library staff members provide a full range of services including reference and research assistance, circulation assistance, and instruction in Information Technology and Information Literacy. The Library also provides Interlibrary Loan, a service for users to borrow books or journal articles from academic, public, or private libraries throughout the U.S. and the world.

An extensive renovation and expansion of the building was completed in the fall of 2003. The renovated facility features a well-equipped information commons, quiet study areas, group study rooms, media viewing rooms, and a 24/7 after-hours library. Also housed in the library is the Office of Institutional Research and Effectiveness.

The Music Library in the School of Music is located in Room 135 of the Floyd A. & Fay W. Falany Performing Arts Center. The Music Library houses musical scores, recordings, listening equipment and other materials related to music study. Electronic databases include Naxos Music, Classical Music Library, Oxford Music Online, and Alexander Street Press Music Collections. These online resources provide access to an extensive collection of electronic music journals, research materials, musical recordings, and classical, popular, and jazz music scores. The print collection is a non-circulating reference collection of materials for use within the Music Library only.

The North Fulton Center Campus

The North Fulton Center (NFC), located at 4100 Old Milton Parkway in Alpharetta, houses the School of Professional Studies as well as graduate classrooms, computer labs, a conference room, library, student lounge and faculty offices.

The Master of Business Administration (MBA), the Master of Public Administration (MPA), and the Master of Arts in Teaching in Early Childhood Education (MAT) are offered at the North Fulton Center.

The Library at the North Fulton Center of Reinhardt University is a gateway to the services and collections of the Hill Freeman Library and Spruill Learning Center on the Waleska Campus. All library services – Circulation & Reserves, Interlibrary Loan, and Reference & Library Instruction – are available to students, faculty and staff of the North Fulton Center.

Other Facilities at the Waleska Campus

Student Life Center

The Hazel Wyatt Hasty, Linda Nichols Hasty ’90 and William G. Hasty Jr. ’67 Student Life Center, built in the heart of the Reinhardt University campus, which is a $4.5 million, 17,000 square foot facility, opened in May, 2007. The building showcases the Georgian architecture of the adjoining W. Frank and Evelyn J. Gordy Center. The new facility includes the Jewell Wyatt Bannister Glasshouse, a dramatic two-story wall of windows facing the center of the campus, and provides accommodations to students with activity and meeting space, the bookstore, and office space for undergraduate student services.

The student health offices are located in Jones Hall. A registered nurse is available to assist students on health-related issues and to coordinate the services of the University physician. The Office of Public Safety is located at the entrance of the East Apartments.

Religious Facilities

The Blanche Hagan Chapel, a lovely Georgian house of worship, serves as the campus religious activities center and as the home of the congregation of the Waleska United Methodist Church. Four classrooms are on the lower level. The Tarpley Education Center features the Moore Chapel.

Athletic Facilities

The John Rollins Wellness Complex encompasses all the athletic facilities on campus. The James and
The **Sis Brown Athletic Center** includes the main gymnasium with a seating capacity of 1,000 and, with the **Joseph W. Baxter Recreation Center**, includes locker rooms, physical education classrooms and coaches’ offices, a large training room, film room, concession stand and additional storage. The **Northside Hospital Fitness Center at Reinhardt University** includes cardio machines and workout equipment. Additionally, the **Jack S. Davidson Wellness Center**, which includes the intramural/recreational facility and the weight room, is available to students, staff and faculty. The lower gym was renovated for the volleyball program. Outdoor facilities include four lighted tennis courts and an intramural field.

The **Jim and Syble Boring Sports Complex** features the lighted **Ken White Baseball and Softball Fields** as well as a practice field.

A 20,000 square foot field house was completed in August 2012 with office space, showers, and locker rooms for football, baseball, softball, men’s and women’s soccer and includes a 4,700 square foot weight room. The **Ken White Athletic Field**, an artificial turf field, includes 1,000 aluminum bleacher seats and serves as the home of soccer, lacrosse and football.

**Dining and Meeting Facility**

The **W. Frank and Evelyn J. Gordy Center**, a Georgian-style building, is a modern and gracious university dining and meeting facility in which faculty, staff, and students can interact. The “**Varsity Room**” welcomes students for dinner and late evening snacks in an atmosphere reflecting the famous Varsity Restaurant in downtown Atlanta.

**Other University Facilities and Points of Interest**

The **Evelyn Gordy Hospitality House** was first constructed on Piedmont Road in Atlanta. Purchased by Reinhardt alumni Frank and Evelyn Gordy in 1940, it was moved to its present location in the early 1990s. The completely restored structure, with its generously proportioned rooms, teak floors and stunning wall coverings, welcomes guests for special functions, events and overnight visits.

The **F. James and Florrie G. Funk Heritage Center** is a unique learning, teaching and study attraction for North Georgia. Since it opened in late 1999, the Center has attracted more than 135,000 visitors to the Reinhardt campus for school tours, exhibits and educational programming. The **John H. Bennett Sr. and Ethel C. Bennett History Museum**, a component of the Center, contains the Clarence and Margaret Rogers Contemporary Native American Art Collection, the Herbert L. Buffington '41 Gallery which features changing exhibits, the **Sellars Hand Tool Collection** which numbers in the thousands, the 80-seat **Estelle Bennett Hughes Theater**, a Museum shop and the Bennett Family history display. Other parts of the Center include a historic Appalachian Settlement with log cabins, a syrup mill, and a blacksmith shop. The **Lou Reeta Barton Northcutt Walking Trail**, with its wonderful array of native plants, connects the Museum to the Appalachian Settlement. The Georgia State Legislature has designated the Center as “Georgia’s Official Frontier and Southeastern Indian Interpretive Center.” The Center has received the Governor’s Awards in the Humanities for its outstanding programming. The National Parks Service has added the Center as an interpretive site to the Trail of Tears, one of its national trails. Currently, the Center is raising funds to provide for the care of a large collection of Native American artifacts unearthed in Cherokee County in 1995. It is open to the public, faculty, staff and students.

The Reinhardt campus also includes the **Hal B. Wansley President’s Home**, the **Bratton Memorial Carillon**, the **Norman W. Paschall Plaza**, the **Capital Campaign Recognition Plaza**, the **Randall Porter Storage Building** and the **Upchurch Maintenance Facility**.

The **George W. McClure Water Treatment Facility**, added in recent years, has greatly enhanced the University’s opportunity for expansion.

**Burgess Garden**, the unique sound garden in the center of campus, was established in 1970 to honor longtime Reinhardt President J. Rowland Burgess, Jr. The garden features a circular seating pattern from which one can speak and hear a distinct voice echo.
Policy Statements

Title VI
Reinhardt University subscribes to the 1964 Civil Rights Act, which states: “No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

Title IX
Reinhardt University does not discriminate on the basis of sex in its educational programs, activities or employment practices as required by Title IX of the 1972 Education Amendments. Reinhardt University has made an in-depth study of all aspects of the University and has taken the necessary steps to eliminate discriminatory practices. Inquiries regarding compliance with Title IX may be directed to Kevin Martin, Reinhardt University, Public Safety, Waleska, Georgia 30183, telephone 770-720-5789, or to the Director of the Office of Civil Rights, Department of Health and Human Services, Washington, D.C. 02212.

Section 504 of the Rehabilitation Act of 1973
Reinhardt University complies with Section 504 of the Rehabilitation Act of 1973. No qualified applicant, student, or employee will be discriminated against on the basis of a disability.

Not all facilities are equipped for handicapped access. Class locations will be changed to provide access for handicapped students.

All sidewalks are handicapped accessible. Special parking is provided at all buildings and handicapped students can receive special permits.

All newer construction provides handicapped access. All remodeling and future construction will provide access for the handicapped.

Reinhardt offers educational support services for students with diagnosed learning disabilities.

Access to Student Information

Family Educational Rights and Privacy Act
Under provisions of the Family Educational Rights and Privacy Act of 1974, as amended, students have the right of access to official records maintained on them by Reinhardt University. A student may inspect and review his or her educational records by filing a written request with the Registrar. Although access may be normally obtained without undue delay, officials are permitted a 45-day period within which to respond to any request.

Directory Information
The Family Educational Rights and Privacy Act of 1974, as amended, also provides that the following categories of information may be released by the University as public unless the student chooses to have the information withheld. Such information may be released routinely to certain inquirers and the news media unless the student requests in writing the fall semester of each year that either all or any part of this list be withheld.

1. Name
2. Address, including
   a. home
   b. residence hall and room number
   c. local off-campus address
3. Current telephone listing
4. Place of birth
5. Major field of study
6. Participation in officially recognized activities and sports
7. Weight and height, if a member of an athletic team
8. Dates of attendance, including current classification and year, matriculation and withdrawal dates
9. Degrees, awards and honors received, including dates granted
10. The most recent previous educational agency or institution attended
**Release of Information**

Without the student’s written consent, Reinhardt University does not release confidential information to anyone other than:

- Reinhardt University personnel requiring information for the proper performance of their duties;
- organizations conducting studies for educational and governmental agencies; accrediting agencies;
- appropriate persons in case of health or safety emergencies;
- agencies or offices in connection with the student’s application for or receipt of financial aid; governmental officials, as identified in Public Law 93-380;
- parents of dependent children as defined in the Internal Revenue code of 1954;
- and an appropriate official in response to a court order.

Students who wish to release to family members routine grade reports or other official correspondence must complete a signed authorization form with the Office of the Registrar.
Application documents required for degree programs

All of the following should be included at the same time the application is submitted:

- The Graduate Admission Application form
- Official transcripts from all institutions attended; proof of a baccalaureate degree from a regionally accredited institution should be on one transcript
- $25 Application fee
- Additional documents required by individual programs

These materials should be sent to the following address:
Office of Graduate Studies
Reinhardt University
7300 Reinhardt Circle
Waleska, GA 30183-2981

Additional contact information:
phone: (770) 720-5797
email: GradStudies@reinhardt.edu
fax: (770) 720-9236

Official transcripts must be mailed from the granting institution, or delivered in a sealed envelope from the institution, or sent via a professional electronic transcript sending service.

International students

Reinhardt University welcomes students from different countries around the world. For admission to graduate studies, an international student must confirm his or her citizenship status. In addition to the admission requirements for each program, the international student must provide the following, depending on the category:

- Applicants with a green card—
  - The Graduate Admission Application form
  - A copy of the green card
  - Official transcripts from all institutions attended; proof of a baccalaureate degree from a regionally accredited institution should be on one transcript
  - If the undergraduate degree was obtained from a school outside of the U.S., a foreign credential evaluation must be sent to the Reinhardt University Office of Graduate Studies.
  - If English is not the native language, an official score report from the Test of English as a Foreign Language (TOEFL). A TOEFL paper score of 500 or higher or computer score of 173 is required.
  - $25 Application fee

- Applicants needing an F-1 student visa—
  - The Graduate Admission Application form
  - Official transcripts from all institutions attended; proof of a baccalaureate degree from a regionally accredited institution should be on one transcript
  - If transferring from another U.S. college or university within the U.S., official transcripts from each institution attended as well as a copy of the current I-20 and a transfer clearance form
• If the undergraduate degree was obtained from a school outside of the U.S., a foreign credential evaluation must be sent to the Reinhardt University Office of Graduate Studies.
• A bank statement or an affidavit of support verifying financial responsibility for fees for one year. Funds must be reported in U.S. dollars.
• If English is not the native language, an official score report from the Test of English as a Foreign Language (TOEFL). A TOEFL paper score of 500 or higher or computer score of 173 is required.
• $25 Application fee

Applicants with other types of visas should contact the Office of Graduate Studies. The applications will be reviewed on a case-by-case basis.

Application Process

Once an application file is complete, a copy is submitted to the Admissions Committee of the specific degree program to which a student is applying. The Admissions Committee will inform the Office of Graduate Studies if the applicant has been fully admitted, provisionally admitted, or not admitted. The Office of Graduate Studies will then communicate this decision to the applicant.

Admission Statuses

Full Admission

An applicant whose credentials include all the requirements and prerequisite course work to begin a graduate program may be granted full admission status.

Provisional Admission

An applicant whose credentials do not meet the requirements for full admission may be considered for provisional admission if the applicant demonstrates strong potential to complete a graduate degree. The following shall guide the provisional status:

• An initial program of courses designed to establish the candidate’s potential for graduate study developed by the School Dean or Program Coordinator/Director. This program may include prerequisite course work that does not count toward the actual degree program for which the applicant has applied.

• No more than nine (9) graduate hours taken in provisional status may be applied to the degree program.

Alternate Admission Status

Non-Degree Admission

An applicant who desires graduate credit but is not interested in pursuing a graduate degree may be admitted as a non-degree student. Qualifications for non-degree status are as follows:

• An earned baccalaureate or graduate degree from a regionally accredited institution recognized by Reinhardt University
• Permission from the Program Coordinator/Director and Dean of the appropriate School degree program
• A minimum undergraduate GPA of 2.75 on a 4.0 scale. Students with a graduate degree or graduate hours must have a 3.0 GPA in graduate course work.
• Individual degree programs may apply additional program requirements for non-degree applicants. Applicants should determine this need through the Program Coordinator/Director of the area in which course work is to be taken.

Applicants admitted under non-degree status may be admitted to full degree status by completing an application for change of degree status. For this purpose, the applicant should reference the degree program requirements found in this Catalog. If an application is made for full admission status, no more
than nine (9) semester hours may be applied toward a degree by the Program Coordinator/Director.

Applicants who wish to apply for non-degree status must submit the following to the Office of Graduate Studies:

- The Graduate Admission Application form
- Official transcripts from all institutions attended; proof of a baccalaureate degree from a regionally accredited institution should be on one transcript
- $25 Application fee
- A brief letter explaining the purpose for non-degree study
Business Office

Located on the main floor of the Burgess Administration Building, the Reinhardt University Business Office is in charge of sending out statements for tuition and fees as well as collecting payments. The Business Office is open Monday through Friday from 8:30 a.m. – 5:00 p.m. The contact information is as follows:

Business Office
Reinhardt University
7300 Reinhardt Circle
Waleska, GA  30183-2981

Phone: 770-720-5519  or 5520; Fax: 770-720-5655
Email: BusinessOffice@reinhardt.edu

Expenses
All charges are subject to change.

Fall 2013-Summer 2014

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<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Tuition per credit hour</td>
<td>$400</td>
</tr>
<tr>
<td>Technology fee per semester</td>
<td>$35</td>
</tr>
<tr>
<td>Private Music Lessons (per credit hour)</td>
<td>$200</td>
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Miscellaneous Fees

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<table>
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<tr>
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<tbody>
<tr>
<td>Duplicate Diploma</td>
<td>$50</td>
</tr>
<tr>
<td>Graduation fee paid by deadline</td>
<td>$100</td>
</tr>
<tr>
<td>Late Graduation fee (+$25)</td>
<td>$125</td>
</tr>
<tr>
<td>Returned Check Charge</td>
<td>$25</td>
</tr>
<tr>
<td>Transcript Fee per copy</td>
<td>$5</td>
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</table>

Costs per semester
Reinhardt graduate students enroll in 3-12 credit hours a semester, depending on the program.

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<table>
<thead>
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<tbody>
<tr>
<td>3 credit hours a semester</td>
<td>$1200</td>
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<tr>
<td>Technology fee</td>
<td>$35</td>
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<td>Books</td>
<td>$150 est.</td>
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<td></td>
<td>$1385</td>
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<tr>
<td>12 credit hours a semester</td>
<td>$4800</td>
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<tr>
<td>Technology fee</td>
<td>$35</td>
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<tr>
<td>Books</td>
<td>$600 est.</td>
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<td>$5435</td>
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</table>

Payments
Tuition and technology fees are charged by the semester and are due approximately two weeks before the first day of class. Specific due dates may be found in The Academic Calendar (pp. 4-5). The Graduation fee of $100 is due on the Session I drop/add date two semesters before expected degree completion. Checks or money orders should be made payable to Reinhardt University.

Payment Due dates 2013-2014

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<table>
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<tbody>
<tr>
<td>Fall 2013</td>
<td></td>
</tr>
<tr>
<td>Tuition and fees</td>
<td>August 5, 2013</td>
</tr>
<tr>
<td>Graduation fee for May 2014 degree completion</td>
<td>August 23, 2013</td>
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<tr>
<td>Spring 2014</td>
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<tr>
<td>Tuition and fees</td>
<td>December 16, 2013</td>
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<tr>
<td>Graduation fee for August 2014 degree completion</td>
<td>January 10, 2014</td>
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<tr>
<td>Summer 2014</td>
<td></td>
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<tr>
<td>Tuition and fees</td>
<td>April 21, 2014</td>
</tr>
<tr>
<td>Graduation fee for December 2014 degree completion</td>
<td>May 9, 2014</td>
</tr>
</tbody>
</table>
Payment options

- Cash, check, or money order

- Credit cards—VISA, MasterCard, American Express, or Discover. To pay over the phone using one of the above credit cards, please call 770-720-5520. To pay online, please go to “My Account” in your RU EagleWeb account.

- Financial Aid loan—contact the RU Office of Financial Aid to confirm that all of your paperwork is complete—ph. 770-720-5667.

- Monthly payments—set up payments with Tuition Management Systems (TMS) prior to the start of classes.

There is a setup fee ($47 for fall only; $65 for fall and spring), but there are no interest charges. For more information about the monthly payment option, please call the RU Business Office at 770-720-5520 or 770-720-5519. Students may also contact TMS directly at 1-888-285-3052 or at https://reinhardt.afford.com.

Payment Dismissal Date Policy

Tuition and fees are due approximately two weeks before the first day of class.

Any student who has not satisfactorily completed all financial aid requirements (submission of FAFSA, completion of any verification requirements, completion of all loan documents to include signatures, etc.) or has not made appropriate arrangements for payment of remaining balances by the Payment Dismissal Date will be administratively dismissed from the University.

The Payment Dismissal Date for each semester, posted at the Business Office website, is usually two weeks after the start of the semester.

Delinquent Student Accounts

Each student is responsible for his or her account balance. Regardless of any problems with the source of funds, should all aid received not satisfy the balance of a student’s account, it is the student’s responsibility to pay tuition and fees by the scheduled due date. Should a student’s account become delinquent, the University reserves the right to apply any monies due to the student until the account is cleared.

Students who have not been cleared by the Business Office will not be allowed to register for the subsequent semester, graduate, or receive a diploma or transcripts. "Cleared" means that all financial aid requirements have been met and acceptable arrangements have been made for payment of remaining balances. Failure to satisfy financial obligations to the University may result in the delinquent account being assigned to a collection agency.

Refund Policies

Tuition Refund Policy

Any student who officially withdraws from any or all classes will receive a refund based upon the Reinhardt University Refund Policy listed below.

<table>
<thead>
<tr>
<th>Tuition Refund period</th>
<th>Percentage of institutional charges refunded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total withdrawal during the official drop/add period of the session</td>
<td>100 % less $100 fee</td>
</tr>
<tr>
<td>Withdrawal after the drop/add period of the session</td>
<td>0%</td>
</tr>
</tbody>
</table>

There will be no refund of tuition or required fees if a class or classes are dropped after the last date of drop/add each semester/session. Refunds will be
made only for students who completely withdraw from the University during the drop/add period. These refunds will be made according to the Federal and institutional refund policies currently in effect.

**Refund Checks**

The Business Office disburses refund checks to the student once the student has attended class through the appropriate certification period and funds have been received. Whenever a school credits a student’s account with funds from a Federal Student Aid (FSA) program and those funds exceed the student’s allowable charges, a FSA credit balance occurs. A school must pay the excess FSA program funds (the credit balance) directly to the student as soon as possible: if the credit balance occurred on or before the first day of class of that payment period, then the refund must be sent no later than 14 days after the first day of class; if the balance occurred after the first day of class of a payment period, then the refund must be sent no later than 14 days after the date the balance occurred on the student’s account. Each student must acknowledge receipt of any award prior to receiving a refund check or a credit on the student’s account. A written request must be submitted to the Business Office should a student wish to leave a credit balance for future use.

**Withdrawal from the University**

If a student wishes to withdraw from Reinhardt University before the end of the semester, he or she must complete a withdrawal form obtained from the Registrar’s Office. The withdrawal form must be signed by the School Dean or Program Coordinator/Director, the Registrar, the Business Office and the Director of Financial Aid. Students are responsible for making sure that the withdrawal form is filled out correctly and submitted to the Registrar’s Office.

Refunds due to a withdrawal from Reinhardt University are processed according to the submission date and the refund policies listed in this catalog.

The academic withdrawal date differs from the drop/add and refund deadline. Students who complete the appropriate paperwork and withdraw before the official withdrawal date of each term (see Academic Calendar, pp. 4-5) will receive a W. Students not completing the appropriate paperwork will receive an F. A student who initiates a withdrawal after the published deadline for the last date to withdraw without academic penalty will receive an F.
Office of Student Financial Aid

Located in the Burgess Administration Building, the Office of Student Financial Aid is committed to assisting students in obtaining eligible financial resources.

The contact information is as follows:

Office of Student Financial Aid
Reinhardt University
7300 Reinhardt Circle
Waleska, GA 30183

phone: 770-720-5667
fax: 770-720-9126
email: financialaid@reinhardt.edu

Angela Harlow, Director
770-720-5603
ADH@reinhardt.edu

Types of Financial Aid

To assist with educational expenses, graduate students may pursue financial aid in the forms of federal loans and external scholarships. Some companies also offer tuition reimbursement programs.

Federal Student Loans

Eligible students may apply for low interest student loans through the William D. Ford Federal Direct Loan Program.

Loan information

The William D. Ford Federal Direct Stafford Loan is a low interest student loan offered through the U.S. Department of Education. Direct loans are unsubsidized loans. Stafford Direct Loans require students to complete a Free Application for Federal Student Aid (FAFSA). Loans do not require a financial need. The student may choose to pay on the interest while in school or to let the interest accrue. Repayment begins six months after the student ceases to be enrolled, drops below half time enrollment, or graduates.

The maximum amount a graduate student can receive through the Direct Loan Program each academic year is $20,500. There is also a total aggregate limit of $138,500.

Applying for a Direct Stafford Loan:

Applying for a Direct Stafford Loan starts with submitting an application for graduate study at Reinhardt University. Next, the student applies for a loan at the Federal Student Loan (FSA) website. Then, the student fills out an application at the Reinhardt Student Financial Aid website. Financial Aid must be renewed annually, starting in the spring semester. The steps are as follows:

1. Submit a completed application for admission. Contact staff at the Office of Graduate Studies at 770-720-5797 if you have questions about the application process.

2. Apply for federal student loans by completing the required forms. Links to all forms are available at the website http://www.reinhardt.edu by selecting
3. Apply for a Federal PIN number that will serve as your electronic signature on federal forms. The PIN website is www.pin.ed.gov. Please keep up with this number as you will use it every year.

4. Complete the Free Application for Federal Student Aid (FAFSA) for the appropriate year. If you will be starting classes in January 2014, you will need to complete the 2013-2014 FAFSA. If you will be starting classes after January 2014, you will need to complete the 2014-2015 FAFSA which will be available after January 1, 2014. Reinhardt’s federal code is 001589.

5. Complete the Master Promissory Note (MPN) for the Direct Stafford Loan on the website www.studentloans.gov. Please do not complete the PLUS MPN.

6. Complete the Entrance Counseling for Graduate Students at the website www.studentloans.gov.

7. Complete the Student Loan Request Form on the www.reinhardt.edu website.

Contact the Reinhardt University Financial Aid Office at 770-720-5667 if you have any questions. A counselor will be happy to assist you.

External Sources of Financial Aid

Financial aid can also be provided by private foundations, corporations, service organizations and business associations. The process of applying for these funds is as varied as the types of organizations offering them. The first step of is to identify those sources that are appropriate for the individual student and then make contact.

One place to begin the search is the Internet. Several scholarship search programs can be found on the internet, and they are all free. Scholarship books can often be found in public and school libraries.

The Office of Graduate Studies has a list of some organizations that might provide a starting point. The student is responsible for contacting the organization, but the Office of Graduate Studies and the Office of Financial Aid can help with advice for the application.

The student should be wary of any organization that asks for a fee to apply for information about financial aid or to apply for financial aid. If there are questions about an organization, contact the Office of Financial Aid for guidance.

Students should also see the “Scams” page of the Reinhardt University Student Financial Aid website for important advice about searching for external resources.

Employee Reimbursement

Some companies offer employee reimbursement programs for tuition and books. Check with your employer. The Reinhardt Office of Financial Aid and the Business Office will work with you and your employer.

Renewal of Financial Aid

Financial aid is usually an annual award. Students must reapply for loans or external scholarships every year. Students must meet the eligibility requirements and file the appropriate applications for each program. This consists of completing the Free Application for Federal Student Aid (FAFSA) each spring. The priority deadline for receipt of a completed financial aid file is May 1.
Academic Integrity

The Honor System

Honor is the moral cornerstone of Reinhardt University. Honor provides the common thread woven through the many aspects of this institution and creates a community of trust and respect affecting fundamentally the relationships of all its members. The centrality of honor at Reinhardt University is contained in its Honor System which is embodied in the Reinhardt University Honor Pledge.

The Honor Pledge

Reinhardt University is a community of learners committed to the integration of faith and learning in the education of the whole person. As a partnership of students, faculty, and staff, we are dedicated to intellectual inquiry, academic freedom, and moral development. We are devoted to the principles of integrity, honesty, and individual responsibility. Therefore, in all our personal and academic endeavors, we will strive to represent our institution with integrity, purpose, and pride; demonstrate honest behavior and expect honesty from others; and accept responsibility for our own words and actions.

Introduction to the Academic Integrity Policies

The Honor System is a collaborative effort between the Student Government Association, the Division of Academic Affairs, and the Division of Student Affairs.

Academic Integrity falls under the jurisdiction of the Division of Academic Affairs.

Reinhardt University provides an environment that encourages all students (undergraduate and graduate) to learn, create, and share knowledge responsibly. As society entrusts our students and faculty to pursue knowledge and report their discoveries truthfully, any deliberate falsehood or misrepresentation undermines the stature of the University. The following policies and procedures pertaining to academic integrity are deemed necessary for fulfilling the University’s mission.

Forms of Academic Dishonesty

The following are recognized as unacceptable forms of academic behavior at Reinhardt University:

1. Plagiarizing, that is presenting words or ideas not your own as if they were your own. The words of others must be enclosed in quotation marks and documented. The source of distinctive ideas must also be acknowledged through appropriate documentation.
2. Submitting a paper written by another student or another person as if it were your own.
3. Submitting a paper containing sentences, paragraphs, or sections lifted from another student’s work or other publication; there must be written documentation.
4. Submitting a paper written by you for another course or occasion without the explicit knowledge and consent of the faculty member.
5. Fabricating evidence or statistics that supposedly represent original research.
6. Cheating of any sort on tests, papers, projects, reports, etc.
Using the internet inappropriately as a resource. See 3 above.

Sanctions for Academic Dishonesty

Though professionalism and integrity are expected of all Reinhardt University students, graduate students are held to a higher standard, as should be expected. Proven or admitted academic dishonesty may result in expulsion from the University.

However, a faculty member may propose a lesser sanction, according to his or her assessment of the evidence, the severity of the infraction and any extenuating circumstances. Because each case is unique, it is the faculty member’s professional responsibility to devise a fair sanction. A range of possible sanctions is as follows:

1. Recommending expulsion from the University. If the faculty member or the School Dean recommends expulsion, the case must be sent to the Vice President and Dean for Academic Affairs, who alone is authorized to make this decision. In the event that a student is expelled for academic dishonesty, the regular refund policy described in the Reinhardt University Graduate Academic Catalog shall not apply.

2. Assigning a grade of F in the course. If a student repeats the course, both the sanctioned “F” and the repeat grade will be computed in the grade-point average.

3. Assigning a grade of F or a score of 0 on the paper, project or examination without the opportunity for resubmission, this grade becoming part of the student’s course average. [That is, if a faculty member regularly drops the lowest grade for the course average, it cannot be the sanctioned grade.]

4. Assigning a grade of F or a score of 0 on the paper, project or examination, but allowing resubmission with the same or a different topic, resulting in a maximum combined grade of C.

Procedure for Suspected Academic Dishonesty

In the event of suspected academic dishonesty, according to the definitions stated above and whatever additional definitions a faculty member has published in a class syllabus, the following procedure will apply:

LEVEL I: Faculty member meets with student

The faculty member will meet with the student within ten (10) working days after the accusation to discuss the suspicion and the evidence. If, after this conference, the faculty member determines that a violation has not occurred, the matter will be resolved by the faculty member dropping the allegation.

However, if the faculty member decides that a violation of academic integrity has occurred and that there is sufficient evidence, the faculty member may directly propose a sanction. If both the faculty member and student agree on a resolution, the instructor must submit a signed/written agreement to the School Dean and to the Vice President and Dean for Academic Affairs (VPAA) within ten (10) working days. In all cases in which a faculty member is persuaded of academic dishonesty and proposes a sanction of any kind, he or she should submit a brief report of the evidence, the sanction, and the reasons for the sanction along with the signed agreement. (Violations that are purely technical in nature, without any perceived intent to achieve academic advantage, and which only require redoing the assignment without a grade sanction, may or may not be reported at the instructor’s discretion.)

If the faculty member and student do not agree on culpability or the sanction, the student has ten (10) working days after the meeting with the faculty member to file a written appeal with the School Dean. Then, the case moves to Level II.

If the faculty member involved in the dispute is the
Dean, then the case moves to Level III and the student has ten (10) days to file an appeal with the VPAA.

**LEVEL II: Hearing with the School Dean**

A student who appeals the case shall submit his/her own written interpretation of the incident to the School Dean of the faculty member with a copy to the faculty member. Upon receipt of this appeal by the School Dean, the student’s grade for the assignment or the course becomes “I” (incomplete) until the case is resolved.

The School Dean, acting as arbitrator, decides whether academic integrity was violated, and the appropriate sanction, if necessary. For a sanction less than expulsion, there should be substantial evidence (adequate to support a conclusion); for expulsion there should be clear and convincing evidence (leading to a firm belief/conviction in the allegation).

Within ten (10) working days of the date of receiving the School Dean’s decision, either the faculty member or the student may file a written Request for Appeal with the Vice President and Dean for Academic Affairs. Then, the case moves to Level III.

**LEVEL III: The Vice President and Dean for Academic Affairs (VPAA)**

Upon receipt of a written Request for Appeal, the VPAA shall decide whether the processes listed above have been met satisfactorily. If not, the VPAA shall state a curative course of action.

**Academic Performance**

**Graduate Satisfactory Performance**

Graduate students are expected to earn grades of B or A in their course work. To graduate, the candidate must have a cumulative grade-point average of at least 3.0 for all graduate course work at Reinhardt University. Only one (1) grade of C may be included in the above computation for degree candidacy. Any grade below a C will not be accepted.

Individual programs may have additional grade requirements or grade appeal processes.

**Academic Probation**

When a student’s accumulative grade point average drops below 3.0, the student will be placed on academic probation. The student will be advised of the consequences of this action should the grade point average fall below 3.0. Probationary status may be removed by raising the overall GPA to 3.0 or above. A student may remain on probationary status for periods of time as defined by the School sponsoring the degree program. Failure to raise the GPA to a 3.0 or better in the time required by the degree program will lead to dismissal from further graduate study at Reinhardt University.

While on probationary status, the student may not obtain a graduate degree, apply for admission to candidacy or take comprehensive exams (if comprehensive exams are required by the degree program). A student may be placed on probationary status for a total of one semester.

**Academic Dismissal**

Students receiving notification of academic dismissal shall be notified by The Office of Graduate Studies and shall not be eligible for graduate study or readmission at Reinhardt University.

A student may appeal a dismissal by submitting a letter describing the condition and identifying the reasons for seeking a positive decision of the appeal.

The student shall submit a written letter of appeal to the School Dean. The letter will describe the basis for the appeal along with any relevant information or evidence. The School Dean’s decision shall be made in writing to the student, with copies sent to the Program Coordinator/Director and the Office of Graduate Studies.

If the student is not satisfied with the School Dean’s decision, he or she may submit an appeal to the Vice President and Dean for Academic Affairs, whose decision is final.

See also **Petitions and Appeals** (p. 26)
Course Load

Full-time enrollment for graduate studies ranges from 3-12 credit hours a semester, depending on the program. A semester load of more than twelve (12) credit hours must be approved by the advisor, the Program Coordinator/Director, and Dean of the School.

Degree Candidacy/Graduation Requirements

Students must submit an application for degree completion by the appropriate date—usually the drop/add course date—two semesters before expected degree completion. This date is posted as part of the Academic Calendar (p. 4-5) in this Catalog. There is a processing fee of $100 that must be submitted with the application. After the application deadline, there is a late fee of $25 added to the processing fee.

Graduate students are expected to earn grades of B or A in their course work. To graduate, the candidate must have a cumulative grade-point average of at least 3.0 for all graduate course work at Reinhardt University. Only one (1) grade of C may be included in the above computation for degree candidacy. Any grade below a C will not be accepted.

Individual degree programs may establish additional grade requirements, grade appeal processes, or requirements for degree completion (e.g. Instrument [piano, guitar] performance, reviews, exams, interviews).

Commencement is held only at the end of spring semester. All degree requirements, including satisfaction of student financial obligations to the University, must be met at the end of spring semester for Commencement participation. Or, if course work is to be completed during summer semester, a petition to participate in graduation must be approved. This form is available from the Office of the Registrar. Attendance at the Commencement ceremony is expected of all students. A Baccalaureate service is held the evening before Commencement.

Grading Policies

Grades and Notations

Levels of performance are indicated by the following grades, which are used, except as noted, in computing the semester and cumulative grade-point average (GPA). Grades are recorded on each student’s permanent record:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Points per Semester Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
</tr>
<tr>
<td>F</td>
<td>0.0</td>
</tr>
<tr>
<td>P</td>
<td>None</td>
</tr>
<tr>
<td>NP</td>
<td>None</td>
</tr>
<tr>
<td>I</td>
<td>None</td>
</tr>
<tr>
<td>W</td>
<td>None</td>
</tr>
<tr>
<td>NR</td>
<td>None</td>
</tr>
</tbody>
</table>

**An “I” may be given only in case a deficiency exists in a relatively small portion of the course. An incomplete means that a student was performing satisfactorily but, for nonacademic reasons beyond his or her control, was unable to meet full course requirements. The required work must be completed**
by the end of the following semester. Otherwise, the I becomes an F.

**Grade Point Average**

The grade point average (GPA) is the average grade made by the student on all graduate course work for which he/she has enrolled. It is calculated by dividing the total number of quality points earned by the total number of semester hours attempted. Courses carrying P, NP, W, or NR grades are not included. An “I” grade is not included until it is converted to a letter grade—A through F.

**Petitions and Appeals**

**Grade Appeal**

Students can expect Reinhardt University faculty members to be proficient in their subject fields and professional in assessment of student work.

However, a student may appeal for a grade change of the final grade received in a course within 30 days of the posting of the grades. The appeal must be based on evidence that the faculty member has violated his/her stated grading policy, or that the grade was a result of discrimination or personal bias.

The student shall begin by discussing the disputed grade with the faculty member of the course to insure that the student understands the basis for the grade.

If a resolution is not found, the student may appeal the grade to the Program Coordinator/Director and School Dean. The student must submit a written letter of appeal to the School Dean. The letter will describe the basis for the appeal along with any relevant information or evidence. The Dean will give a copy to the Program Coordinator/Director and the faculty member. The Dean will ask the faculty member to submit a written response to the appeal and may also seek additional information from Reinhardt University administrators, especially if the case involves an allegation of discrimination.

The School Dean’s decision shall be made in writing to the student, with copies sent to the faculty member and the Program Coordinator/Director.

If the student is not satisfied with the School Dean’s decision, he or she may make an appeal to the Vice President and Dean for Academic Affairs. An appeal form is available in the Office of Academic Affairs.

A copy of the appeal proceedings will be kept by the Office of Graduate Studies.

**Enrollment Related Appeals**

Reinhardt University maintains an Appeals Committee that reviews concerns about enrollment issues, withdrawal, and degree completion. The Appeals Committee includes members from the offices of Records, Financial Aid, and Business who can look at a case from all appropriate angles. Cases might involve dropping a course after the drop/add deadline because of a medical emergency that prevented the student from meeting the deadline or withdrawing from the University after receiving financial aid.

A student with an enrollment related appeal must submit a letter to the Registrar of Reinhardt University, with the following information:

- Name and mailing address
- What matter is being appealed - i.e. withdrawal, etc.
- Why matter is being appealed
- Requested outcome - i.e. tuition reduction, return of fees, etc.

The letter should be accompanied by supporting documentation that may include medical records, letters of support from other University personnel, etc.

**Non-grade grievance**

As stated in the policy statements under “General Information,” Reinhardt University subscribes to the principles of Title VI - The 1964 Civil Rights Act, Title IX of the 1972 Education Amendments, and Section 504 of the 1973 Rehabilitation Act.

A student with a grievance against a faculty member should report the grievance to the Program Coordinator/Director, the School Dean and the Associate Vice President for Graduate Studies. The
appropriate response will depend on the nature of the grievance.

**Advising/Registration**

The Registration process occurs during fall semester for spring classes and during spring semester for summer and fall classes.

Students should register themselves through their EagleWeb accounts. However, they may do so as a group during part of a class session.

The process begins during the Advising/Registration period, so designated on the Academic Calendar. The student begins the process by checking his or her individual EagleWeb account to be sure that there are no registration “holds” from the Business Office or Financial Aid Office. Any account holds will need to be cleared in order to register.

A student who is not part of a cohort program needs to meet with the academic advisor to identify the coursework needed for the next semester. Then the student may register individually.

A student who is part of a cohort program may meet with the advisor to clarify any questions about progress in the program. Cohort students may register individually as part of class time, under the guidance of the instructor during the Advising/Registration period. The instructor will collect a signed copy of the schedule from each student to send to the Office of Graduate Studies for the student files.

**Drop/Add Policies**

Once registration is complete, a student requesting a scheduling change must complete a drop/add form with the advisor’s or program coordinator’s signature.

Students may not add classes after the published drop/add period. Each term’s deadline is printed in the Academic Calendar. It is the student’s responsibility to check the Graduate Catalog Academic Calendar (pp. 4-5) for deadlines that apply to the drop/add period and withdrawal from graduate classes.

The specific procedures and policies are as follows:

1. The Drop/Add Period is listed in the Graduate Catalog Academic Calendar. A student may drop any course and add another during the drop/add period. No course may be added beyond this time.

2. During the Drop/Add period, a student may add or drop courses by completing a drop/add form in the Office of the Registrar, or by Web Registration, or from the Administrative Assistant at the North Fulton Center.

3. After the Drop/Add period, a student may withdraw from a course up to the academic withdrawal date of the respective course, as designated on the Academic Calendar, by completing a drop/add form and submitting it to the Registrar’s Office. Tuition will be charged for course withdrawals after the drop/add period. A student who wishes to withdraw from a class must obtain the signature of the instructor of the course on the drop form. Students withdrawing after the drop/add period and prior to the academic withdrawal date of the term will receive a W. After the academic withdrawal date, students who initiate a withdrawal receive an F for the class. Students who do not follow this procedure will receive an F.

4. Any student who is unable to continue attendance in class should either drop the course or withdraw from the University.

**Residency**

The required residency hours are determined by each School sponsoring the degree program.
Transfer Credit

Graduate work completed at a regionally accredited Commission on Colleges (COC) institution must be evaluated by the Program Coordinator/Director and/or the Associate Vice President for Graduate Studies. The hours allowed for transfer may range, depending on individual program policy, from zero to nine graduate hours (0-9). The following conditions, where appropriate, will have bearing upon the transferability of course work:

- Course grades may not be transferred for courses over five years.
- The total of transferred courses may not exceed nine semester hours.
- Grades below a B will not be accepted.
- Transferred grades are not used in the calculation of semester and overall grade point averages.
Master of Business Administration (MBA)

The Reinhardt Advantage MBA program seeks to develop in each graduate the skills necessary to analyze and interpret complex business situations, to seek and employ innovative methods for solving business problems, and to lead diverse groups of individuals effectively and ethically. Furthermore, the Reinhardt Advantage MBA program teaches students to recognize strategic and operational advantages and to use analytical and critical thinking skills necessary for effective strategic and tactical decision-making. In addition, Reinhardt MBA students learn to utilize interpersonal skills to foster team consensus, leadership, business ethics, and individual as well as social responsibility.

Program Coordinator
Dr. Katherine Hyatt
Assistant Professor of Business
770-720-5591
KEH@Reinhardt.edu

Accreditation

The Reinhardt Advantage MBA is accredited by the Southern Association of Colleges and Schools (SACS).

Mission

Reinhardt University's overall educational program emphasizes the study of liberal arts, sciences and professional studies within the University's historic commitment to the United Methodist faith and tradition. The University affirms that learning is best facilitated through a partnership between faculty members and students where the integration of faith and learning is essential. The University is committed to students who desire a small, caring community dedicated to personalized attention.

The Advantage MBA program shares the same commitments of the University's overall mission, but with a focus on the graduate student community. The Advantage MBA program seeks to challenge students academically and 'put them in the chair' of the decision maker in actual business situations. This is done by personal interaction and case study assignments with other students and with a unique faculty that is academically qualified and seasoned with a combined 80 years of business experience.

Admission Requirements

Admission documents should be sent to the following address:

Office of Graduate Studies
Reinhardt University
7300 Reinhardt Circle
Waleska, GA  30183

General admission to Reinhardt University graduate studies:

- The Graduate Admission Application form
- Official transcripts from all institutions attended; proof of a baccalaureate degree from a regionally accredited institution should be on one transcript
- $25 Application fee, made out to Reinhardt University

Official transcripts must be mailed from the granting institution, or delivered in a sealed envelope from the institution, or sent via a professional electronic transcript sending service.
Additional admission requirements for the Reinhardt Advantage MBA:

- GMAT score of 500 or higher, or a GRE score in the upper 50th percentile. (This requirement may be waived if the applicant has either earned Bachelor’s degree in Business Administration with a GPA of 3.50 or higher from a regionally accredited college or university, or a completed Master’s degree from a regionally accredited college or university)
- A 300-word essay on how an MBA fits with the applicant’s career goals
- Three letters of reference addressing the applicant’s ability to carry out graduate course work

And, either

- A Bachelor’s Degree in Business from a regionally accredited university with a minimum 2.75 GPA (alternate discretion criteria: a greater than 3.0 GPA in the last 60 credits)
- Or

- If the applicant’s undergraduate degree is not in Business, then to be unconditionally admitted into the graduate MBA program, the candidate must have a Bachelor's Degree from a regionally accredited university with at least a 2.75 GPA and be able to demonstrate a basic level of knowledge and achievement in the areas of:
  
  • Financial Accounting
  • Principles of Marketing
  • Principles of Management
  • Macroeconomic Principles
  • Business Law I
  • Corporate Financial Management
  • Elementary Statistics

Such knowledge and achievement can be demonstrated through successful completion (at least a 2.75 GPA) of undergraduate courses in these areas, and/or successful completion of CLEP and CLEP-like testing. The MBA Admissions Committee can waive any or all of these requirements based on relevant work experience.

- A personal interview with the MBA Program Coordinator or his/her designee

**MBA Student Learning Outcomes**

*MBA Students meet these objectives upon completion of the program:*

**M1 Critical Thinking, Analytical and Problem-Solving Skills** - analyze business situations using information and logic to make recommendations for problem solving and decision making.

**M2 Interpersonal, Teamwork, Leadership, and Communications Skills** - use team building and collaborative behaviors in the accomplishment of group tasks and will communicate effectively the problem alternatives considered, a recommended solution, and an implementation strategy in oral, written and electronic form.

**M3 Ethical Issues and Responsibilities** - recognize and analyze ethical dilemmas and propose resolutions for practical business solutions.

**M4 Business Skills and Knowledge** - apply best practices, established theories, and managerial skills to business situations and problems.

**M5 Awareness of Global and Multicultural Issues** - demonstrate awareness of, and analyze, global and multicultural issues as they relate to business.

**M6 Research Methodologies** - derive business decision-making applications based upon sound research practices and procedures.

**Graduation Requirements:**

- A cumulative GPA of at least 3.0 and no more than (1) one C in the program, regardless of the GPA. See Academic Performance (p. 24) and Degree Candidacy/Graduation Requirements (p. 25).
- A maximum of 5 years for completion
The Reinhardt Advantage Master of Business Administration (MBA) Degree Requirements

The Reinhardt University Advantage MBA curriculum offers superior training and applications in the professional business arena. Two strategic components illustrate the program's strengths:

Practicum - Each set of 7-week courses is followed by a one-week practicum that provides the hands-on experience and practical applications that lead to a comprehensive understanding of business organizations.

Portfolio - Graduates return to the business community with a portfolio featuring the student's six most outstanding projects.

<table>
<thead>
<tr>
<th>Required Courses</th>
<th>MBA Learning Outcome #</th>
<th>Credit hours</th>
<th>Total Credit hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Semester 1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUS 601 - Managing the Organization</td>
<td>M1, M4</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BUS 610 - Communications</td>
<td>M1, M2</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BUS 615 - Practicum I</td>
<td>M1, M2, M4</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td>Semester 2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUS 621 - Strategic Human Resources</td>
<td>M1, M6</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BUS 625 - Financial Statements</td>
<td>M1, M3, M4, M6</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BUS 635 - Practicum II</td>
<td>M1, M4, M6</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td>Semester 3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUS 640 – Law and Ethics</td>
<td>M1, M4, M6</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BUS 641 - Quantitative Decision Making</td>
<td>M1, M3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BUS 655 - Practicum III</td>
<td>M1, M3, M4, M6</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td>Semester 4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUS 661 - Economics</td>
<td>M1, M2, M3, M5</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BUS 665 - Marketing</td>
<td>M1, M6</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BUS 675 - Practicum IV</td>
<td>M1, M2, M6</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td>Semester 5</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUS 680 - Global Business</td>
<td>M1, M5,M6</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BUS 690 - Strategic Management</td>
<td>M1, M2, M5, M6</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BUS 695 - Practicum V-Student Portfolio</td>
<td>M1, M2, M3, M4, M5, M6</td>
<td>2</td>
<td>8</td>
</tr>
</tbody>
</table>

Total Semester Credits Required in Degree: 36

Additional Portfolio information:

Students will compile a portfolio of the six best assignments, organized professionally in a binder to result in a program deliverable, which is due during BUS 695.

There will be a Table of Contents and a narrative with each assignment, displaying the requirements of the assignment and a discussion of how the student benefitted from the assignment.

The portfolio will be graded and will account for half of the grade for BUS 695; the other half of the grade will be the grade on the final practicum presentation itself.
Price School of Education
James L. Curry, Ed.D. – Dean
Office: 108 Paul Jones Hall
Telephone: 770-720-5577 Fax: 770-720-9173
Email - jlc1@reinhardt.edu
Website - http://www.reinhardt.edu/psoe

**Graduate Programs**

*The Price School of Education (PSOE) offers three graduate degrees as well as advanced course work to enhance certification:*

- Master of Arts in Teaching (MAT) in Early Childhood Education
- Master of Education (M.Ed.) in Early Childhood Education
- Master of Education (M.Ed.) in Special Education

The Reading Endorsement Program

**Accreditation**

Both the Reinhardt MAT and M.Ed. are accredited by the Southern Association of Colleges and Schools (SACS). The MAT is approved by the Georgia Professional Standards Commission (PSC) to recommend initial certification. The M.Ed. is approved by the PSC for an in-field certification upgrade.

**Mission**

Reinhardt University's overall educational program emphasizes the study of liberal arts, sciences and professional studies within the University's historic commitment to the United Methodist faith and tradition. The University affirms that learning is best facilitated through a partnership between faculty members and students where the integration of faith and learning is essential. The University is committed to students who desire a small, caring community dedicated to personalized attention.

The mission of all teacher preparation programs at Reinhardt University is to produce reflective, problem-solving teachers who respond to the diversity of student needs through differentiated instruction driven by ongoing assessment and adjustments within a nurturing environment.

**DATA Model**

The Reinhardt MAT in Early Childhood Education, the M.Ed. in Early Childhood Education, and the M.Ed. in Special Education are built on the PSOE Differentiated Approaches to Teaching and Assessment (DATA) Model for Responsive Teaching.

**Master of Arts in Teaching (MAT) in Early Childhood Education**

The Master of Arts in Teaching (MAT) Program in Early Childhood Education at Reinhardt University is designed for college graduates with undergraduate degrees in fields other than education who are planning a career in the teaching profession and are seeking initial certification.

The MAT program includes advanced content preparation as well as professional education coursework. The goal of the MAT program is to transform candidates into professional educators who provide responsive teaching. Completion of the MAT program leads to a master's degree and
recommendation for a Georgia Level 5 Certificate in Early Childhood (P-5) Education.

The Reinhardt University MAT curriculum offers advanced content preparation as well as professional education coursework.

**MAT Program Coordinator**

Nancy Carter, Ed.S.
Assistant Professor of Education
770-720-5948
ntc@reinhardt.edu

**MAT Vision**

In support of the Price School of Education Mission, the Master of Arts in Teaching (MAT) Program in Early Childhood Education at Reinhardt University prepares adult learners for persistent and personalized teacher growth throughout their careers. In a quest for transformative changes in adult professionals as they develop and refine responsive teaching practices, the MAT program is:

- **Collaborative and Supportive**
  
The MAT program will provide a community of learning, caring, and inquiry where adult learners can develop collaborative partnerships and receive informed leadership and consistent faculty support as they investigate current, professional "best practices" that define effective teaching and learning for today's diverse students.

- **Responsive**
  
Responsive teaching is using the cultural knowledge, prior experiences, and preferred learning styles of diverse students to make learning more appropriate and effective for them; it teaches to and through the strengths of these students.

- **Problem-Focused**
  
The MAT program will assist the adult learners in developing a reflective, problem-solving orientation to teaching by engaging them in class- and school-based inquiry experiences. To assist adult professionals in developing the practice of reflecting on their students as individual students, the MAT program will ensure that adult professionals develop the skill and will to study, chart, and respond to students' learning needs.

- **Application-Oriented**
  
The MAT program will ensure that adult professionals have numerous, focused and well-structured field experience opportunities to examine quality curriculum, flexible approaches to instruction, diagnostic assessment procedures, and effective classroom management routines for future classroom practice.

**MAT Initial Admission Requirements**

Admission documents should be sent to the following address:

Office of Graduate Studies
Reinhardt University
7300 Reinhardt Circle
Waleska, GA 30183

General admission to Reinhardt University graduate studies:

- The Graduate Admission Application form
- Official transcripts from all institutions attended; proof of a baccalaureate degree from a regionally accredited institution should be on one transcript
- $25 Application fee, made out to Reinhardt University

Official transcripts must be mailed from the granting institution, or delivered in a sealed envelope from the institution, or sent via a professional electronic transcript sending service.

Additional admission requirements and documents for the Reinhardt MAT:

- A signed MAT Letter of Commitment
• An official transcript that documents your bachelor's degree from a regionally accredited college or university with a minimum 2.50 grade-point average (GPA) or greater than 3.0 GPA in the last 60 credits **Note:** If the transcript will be under a different last name, this should be noted on the admission application

• A copy of the original Georgia Assessments for the Certification of Educators (GACE) Reporting Score Form that officially documents a passing score on the GACE Program Admission Assessment in Reading, Mathematics and Writing

  **Note:** If you scored at least 1000 on the Scholastic Aptitude Test (SAT), a combined ACT score of 43 on English and Mathematics, or 1030 on the Graduate Record Examination (GRE), you are **exempt** from taking the GACE Program Admission Assessment. However, you must submit documentation of SAT, ACT, or GRE test scores to verify your exemption.

If you hold a master's degree from an institution with accreditation that is recognized by the Georgia Professional Standards Commission, you may be exempt from the GACE Program Admission Assessment.

• A criminal background check from the county sheriff's office where you reside

  **Note:** The Criminal Background Check should be submitted within 90 days of the beginning of the semester in which you plan to begin classes. You may be accepted to the MAT program contingent upon an acceptable background check.

**MAT Student Learning Outcomes**

To best facilitate the DATA Model for Responsive Teaching, the faculty of the Price School of Education has established the following domains, proficiencies, and indicators for the MAT preparation program in Early Childhood Education:

**DOMAIN I: PLANNING FOR DIFFERENTIATED INSTRUCTION AND ASSESSMENT**

1.0 The MAT candidate will use knowledge of curriculum, learner differences, and ongoing assessment data to plan for student access to the same essential content.

The candidate will:

1.1 Exhibit knowledge of subject matter, including key facts, organizing concepts, guiding principles, associated attitudes, methods of inquiry, connections to other disciplines, and applications to common life experiences.

1.2 Identify and reference national, state performance, and local curriculum standards.

1.3 Specify essential content to meet curriculum standards.

1.4 Collect a variety of materials for student access to essential content.

1.5 Prepare essential content that is accurate, developmentally appropriate, and sequenced.

1.6 Activate and pre-assess student prior knowledge for planned instructional tasks.

1.7 Consider students’ preferred learning styles or intelligences.

**DOMAIN II: PROVIDING DIFFERENTIATED INSTRUCTION AND ASSESSMENT**

2.0 The MAT candidate will utilize a variety of strategies to differentiate instruction and assessment.

The candidate will:

2.1 Assist students in making connections between the essential content and their lives and interests.

2.2 Provide scaffolded assistance in response to the learner’s level of performance.

2.3 Offer interactive and collaborative learning experiences.

2.4 Provide for flexible grouping.
2.5  Conduct and adjust thoughtful, reflective questioning and dialogue to explore student understanding.

2.6  Maintain and modify consistent standards of conduct that are respectful of student differences.

2.7  Present meaningful tasks that are respectful of student differences, challenging, and engaging for all students.

2.8  Use and integrate technology to differentiate instruction.

2.9  Vary and adjust complexity of tasks.

2.10 Provide differentiated assessment options to demonstrate student learning.

2.11 Offer various modes of expression for student assessment.

2.12 Provide rubric assessments linked to outcomes.

2.13 Encourage student reflection and self-assessment of learning.

2.14 Provide time for student reflection and self-assessment of learning.

**DOMAIN III: IMPACTING STUDENT LEARNING**

3.0 The MAT candidate will use systematic formal/informal assessment as an ongoing diagnostic activity to measure student growth and to guide, differentiate, and adjust instruction.

The candidate will:

3.1 Collect formative and summative assessment data about student learning.

3.2 Organize data into meaningful structures.

3.3 Interpret the data.

3.4 Reflect on status of the learner in light of data.

3.5 Plan and adjust instruction based on assessment data.

**DOMAIN IV: PROFESSIONAL RESPONSIBILITIES IN SUPPORT OF DIFFERENTIATED INSTRUCTION AND ASSESSMENT**

4.0 The MAT candidate will display a professional commitment to the teaching philosophy of differentiated instruction to support students’ diverse learning needs and to maximize learning.

The candidate will:

4.1 Behave consistently in accordance with PSC Code of Ethics.

4.2 Establish positive, respectful, and collaborative relationships with students, collaborating teachers, school personnel, parents, community members, and outside agencies.

4.3 Complete lesson plans, records, and reports in an organized, accurate, and timely manner.

4.4 Practice consistent, constructive written and spoken communication with students, parents, and school personnel that is accurate and grammatically correct.

4.5 Create a nurturing learning environment of care and challenge that supports the philosophy of differentiated instruction.

4.6 Reflect on teaching, personally and with peers, to make informed decisions about student learning.

4.7 Assume ethical responsibility for all instructional decisions and their consequences.

**Additional MAT Admission Points**

In addition to initial admission to Reinhardt University and the MAT Program, the PSOE has established three admission points throughout the MAT Program where evidence of candidate pedagogical and professional knowledge, skills, and dispositions will be reviewed and decisions made regarding eligibility for the next stage of the Program.
For Stage I Admission to Candidacy, MAT Candidates must:

- Possess an overall GPA of at least 3.0.
- Provide documentation of at least 30 hours of classroom field experience.
- Demonstrate a professional disposition during field experience.
- Demonstrate knowledge and understanding of the PSOE Nine Common Elements of Differentiated Instruction.

- Demonstrate a professional disposition during MAT Candidate Teaching and Seminars.
- Demonstrate independent application of PSOE proficiencies during Candidate Teaching.
- Present a self-assessment of proficiency development through a Capstone Portfolio Presentation.

For Stage II Admission to SMART Block, MAT Candidates must:

- Possess an overall GPA of at least 3.0.
- Provide documentation of at least 30 additional hours of field experience.
- Demonstrate a professional disposition during field experience and coursework.
- Demonstrate scaffolded use and integration of technology.

For Stage III Admission to Candidate Teaching, MAT Candidates must:

- Possess an overall GPA of at least 3.0.
- Provide documentation of at least 30 additional hours of field experience.
- Demonstrate a professional disposition during SMART Block coursework and field experience.
- Demonstrate scaffolded application of PSOE proficiencies during SMART Block.
- Provide passing scores for the GACE Content Area Assessment Tests in Early Childhood Education (Tests 001 and 002).

For Stage III Completion of Candidate Teaching, MAT Candidates must:

- Possess an overall GPA of at least 3.0.
- Provide documentation of at least 590 additional hours of field experience.
# Master of Arts in Teaching (MAT) in Early Childhood Education Degree Requirements

The MAT in Early Childhood Education requires candidates to complete 48 credit hours or thirteen courses in four semesters.

<table>
<thead>
<tr>
<th>Required Courses</th>
<th>Credit hours</th>
<th>Total Credit hours</th>
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<tbody>
<tr>
<td><strong>Fall - 1</strong></td>
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<tr>
<td>EDU 510 - Transformative Change &amp; Responsive Teaching</td>
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<td>EDU 530 - Strategy Instruction within a Balanced Literacy Curriculum I</td>
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<tr>
<td>EDU 515 - The Culturally Responsive Classroom: Theory and Practice</td>
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<td>EDU 535 - Strategy Instruction within a Balanced Literacy Curriculum II</td>
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<tr>
<td>EDU 550 - Curriculum, Instruction, &amp; Assessment for Responsive Teaching</td>
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<td>EDU 525 - Technology Strategies to Enhance Responsive Teaching</td>
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<td>EDU 540 - Managing a Responsive Classroom</td>
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<tr>
<td>EDU 520 - Responsive Teaching in an Inclusion Classroom</td>
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<tr>
<td>EDU 565 - Science &amp; Inquiry-Based Learning</td>
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<td>EDU 560 - Language Arts Integration in the Culturally Responsive Classroom</td>
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<td>EDU 575 - Problem-Based Mathematics</td>
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<td>EDU 570 - Social Studies and the Arts</td>
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<tr>
<td>EDU 595 - MAT Candidate Teaching with Capstone Seminars</td>
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**Total Semester Credits Required in Degree**

48
Master of Education (M.Ed.) in Early Childhood Education

Approved by the Southern Association of Colleges and Schools (SACS), the Master of Education (M.Ed.) Program in Early Childhood Education offered by the Price School of Education at Reinhardt University is designed for certified, practicing Early Childhood Education professionals who have successfully completed one year of full-time classroom experience and want to earn a master’s degree as part of a professional learning community. The program allows a classroom teacher in Early Childhood Education (P-5) to earn a M.Ed. in five semesters (21 months) while continuing his or her teaching career.

M.Ed. Program Coordinator

Georgann Toop, Ed.D.
Assistant Professor of Education
770-720-5891
gt1@reinhardt.edu

M.Ed. Mission

Reinhardt University's overall educational program emphasizes the study of liberal arts, sciences and professional studies within the University's historic commitment to the United Methodist faith and tradition. The University affirms that learning is best facilitated through a partnership between faculty members and students where the integration of faith and learning is essential. The University is committed to students who desire a small, caring community dedicated to personalized attention.

The mission of all teacher preparation programs at Reinhardt University is to produce reflective, problem-solving teachers who respond to the diversity of student needs through differentiated instruction driven by ongoing assessment and adjustments within a nurturing environment.

DATA Model

Both the Reinhardt MAT and M.Ed. are built on a Differentiated Approaches to Teaching and Assessment (DATA) Model for Responsive Teaching

M.Ed. ECE Vision

The M.Ed. Program in Early Childhood Education addresses:

RESPONSIVE TEACHING: M.Ed. candidates will support children’s cognitive, social, emotional, physical, and linguistic development by organizing and orchestrating a nurturing and challenging environment in ways that best facilitate the development and learning of young, diverse children.

INQUIRY AND RESEARCH: M.Ed. candidates will demonstrate in-depth, critical knowledge of the theory and research pertinent to the professional role(s) and focus area(s) emphasized in the program. Using systematic and professionally accepted approaches, each candidate will demonstrate inquiry skills, showing the ability to investigate questions relevant to the candidate’s practice and professional goals through action research in his or her own classroom.

INSTRUCTIONAL LEADERSHIP: M.Ed. candidates will work as leaders and collaborators in the professional community to improve programs and practices for young children and their families. They will reflect on and use their abilities and opportunities to think strategically, build consensus, create change, and influence better outcomes for children, families, and the profession.

M.Ed. Admission Requirements

Admission documents should be sent to the following address:

Office of Graduate Studies
Reinhardt University
7300 Reinhardt Circle
Waleska, GA 30183
General admission to Reinhardt University graduate studies:

- The Graduate Admission Application form
- Official transcripts from all institutions attended; proof of a baccalaureate degree from a regionally accredited institution should be on one transcript
- $25 Application fee, made out to Reinhardt University

Official transcripts must be mailed from the granting institution, or delivered in a sealed envelope from the institution, or sent via a professional electronic transcript sending service.

Admission requirements and documents for the Reinhardt M.Ed.:

- An official transcript that documents a bachelor’s degree in Education from a regionally accredited institution, with an undergraduate cumulative grade point average (GPA) of at least a 2.75 (on a 4.0 scale)
- A résumé to provide documentation of education, teaching experience, volunteer and service accomplishments, and a record of leadership activities (must reflect ONE year of current full-time classroom experience)
- An Administrative Recommendation Form from a current principal
- An autobiographical statement to provide documentation of professional strengths, abilities, experiences, and career goals
- A copy of a GA Teaching Certificate in Early Childhood or Elementary Education, P-5 as proof of certification in Early Childhood or Elementary Education
- A signed PSOE Letter of Commitment to enter and complete the program within the 21-month period (must be employed as a P-5 classroom teacher for the duration of the program)
- A signed Registration form for the first semester

**PSOE MASTER OF EDUCATION (M.Ed.) PROGRAM IN ECE CANDIDATE PROFICIENCIES:**

To best facilitate the DATA Model for the Teacher as a Responsive Instructional Leader and Researcher, the faculty of the Price School of Education has established the following proficiencies for the M.Ed. Teacher Preparation Program in Early Childhood Education:

**DOMAIN I: THE RESPONSIVE TEACHER**

Candidates believe all children have the capacity to learn and have an in-depth understanding of and appreciation for all aspects of diversity; as a result, each candidate will demonstrate the following proficiencies:

1.1 Uses comprehensive knowledge of learner differences, curriculum standards, and ongoing student assessment data to plan and implement differentiation of the learning environment, essential content, instructional practices, and student assessment products based on students’ varying levels of readiness, learning preferences, and interests.

1.2 Applies his/her understanding of child development to model and teach behaviors that promote a safe and secure learning environment of care and challenge, that nurture the spirit and well-being of all students, that reflect appreciation of and respect for the individual differences and unique needs of each student, and that empower students to treat others with—and to expect from others—equity, fairness, and dignity.

1.3 Exhibits accurate, current, and in-depth knowledge of subject matter, including essential content, organizing concepts, guiding principles, associated attitudes, methods of inquiry, connections to other disciplines, applications to common life experiences, and content pedagogy knowledge (how best to teach the content) to design and implement responsive, appropriate approaches and
meaningful, integrated learning experiences that assist and challenge each student in developing a deeper, more conceptual understanding of the subject matter.

1.4 Interacts with learners in multiple ways and utilizes a variety of instructional approaches, strategies, accommodations/modifications, tools, and resources to support students’ development and learning.

1.5 Collects formative and summative assessment data as an ongoing diagnostic activity to measure student progress and to guide and differentiate instruction; organizes the assessment data into meaningful structures and interprets the evidence; plans and makes adjustments based on analysis of assessment data; provides constructive, instructional feedback to students that is specific and timely to promote improvement, maximum growth, and independence; communicates this information to strengthen collaboration and partnerships with families, colleagues, and other professionals; and reflects on teaching practices that validate informed instructional decisions to positively impact the development and learning of all students.

1.6 Displays consistent teaching dispositions that are responsive, reflective, and ethical to support all students’ diverse learning needs and to make knowledgeable, principled judgments about individual professional behavior, teaching practices, and impact on student learning.

**DOMAIN II: THE ACTION RESEARCHER**

Candidates think systematically about their educational practice and learn from experience; as a result, each candidate will demonstrate the following proficiencies:

2.1 Uses systematic and professionally accepted techniques of action research to investigate questions relevant to his/her own practice, professional goals, and local school improvement plan.

2.2 Exhibits in-depth, critical knowledge of the theory and research relevant to the components of the iterative, cyclical PSOE DATA Model.

2.3 Demonstrates a high level of skill in identifying and using the human, material, and technological resources needed to perform his/her professional roles and to keep abreast of the field’s changing knowledge base.

2.4 Exhibits continuous, collaborative inquiry through examination of ethical, knowledgeable, reflective, and critical perspectives on his/her practice, making informed decisions that integrate information from a variety of sources and that position him/her for instructional leadership opportunities.

**DOMAIN III: THE INSTRUCTIONAL LEADER**

Candidates are members of learning communities; as a result, each candidate will demonstrate the following proficiencies:

3.1 Establishes positive, respectful, and collaborative partnerships with students, colleagues, parents, community members, outside agencies, and professional associations and organizations in support of student development, learning, and well-being.

3.2 Engages consistently in ongoing professional development opportunities that support sound educational practices and public policies for the positive development and learning of all students.

3.3 Exhibits a high level of oral, written, and technological communication skills to increase and enhance collaboration and dialogue about instructional issues and student learning.

3.4 Reflects on and uses his/her ability and opportunity to think strategically, build consensus, create change, and influence better outcomes for students, families, and the profession.

3.5 Provides leadership as a collaborator and partner in the school community to advocate sound educational practices and policies for the benefit of all students.
Master of Education (M. Ed.) in Early Childhood Education
Degree Requirements

The M.Ed. curriculum is designed to transform professional educators into distinguished, responsive classroom teachers, action researchers, and instructional leaders.

The program requires candidates to complete three stages of professional development that include 36 hours or eleven courses in five semesters.

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<tr>
<th>Required Courses</th>
<th>Credit hours</th>
<th>Total Credit hours</th>
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<td><strong>Fall- 1</strong></td>
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<tr>
<td>The Responsive Teacher</td>
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<td>EDU 602 - What Works in Schools: School Improvement Research</td>
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<td><strong>Spring - 2</strong></td>
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<td>The Action Researcher</td>
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<td>EDU 610 - ECE Curriculum Content I: Integrated Study</td>
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<td>EDU 611 - ECE Curriculum Content II: Inquiry</td>
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<td><strong>Summer - 3</strong></td>
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<td>EDU 620 - Promoting Development &amp; Learning for Diverse Students</td>
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<td>EDU 621 - Building Partnerships for Student Success</td>
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<td>EDU 612 - ECE Curriculum Content III: Data Analysis</td>
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<td>EDU 613 - ECE Curriculum Content IV: Communication in Context</td>
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<td>EDU 622 - Transforming Teacher Leaders</td>
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<td>The Instructional Leader</td>
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<td>EDU 623 - Teachers as Leaders</td>
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<td>EDU 630 - Capstone Experience</td>
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**Total Semester Credits Required in Degree** 36
Master of Education (M.Ed.) in Special Education

Approved by the Southern Association of Colleges and Schools (SACS), the Master of Education (M.Ed.) Program in Special Education at Reinhardt University is designed for certified, practicing Special Education professionals who have successfully completed at least one year of full-time classroom experience and want to earn a master’s degree as part of a professional learning community.

M.Ed. Special Education Coordinator

Georgann Toop, Ed.D.
Assistant Professor of Education
770-720-5891
gt1@reinhardt.edu

M.Ed. Mission

Reinhardt University's overall educational program emphasizes the study of liberal arts, sciences and professional studies within the University's historic commitment to the United Methodist faith and tradition. The University affirms that learning is best facilitated through a partnership between faculty members and students where the integration of faith and learning is essential. The University is committed to students who desire a small, caring community dedicated to personalized attention.

The mission of all teacher preparation programs at Reinhardt University is to produce reflective, problem-solving teachers who respond to the diversity of student needs through differentiated instruction driven by ongoing assessment and adjustments within a nurturing environment.

DATA Model

Both the Reinhardt MAT and M.Ed. are built on a Differentiated Approaches to Teaching and Assessment (DATA) Model for Responsive Teaching.

M.Ed. Special Education Vision

The goal of the M.Ed. Program in Special Education at Reinhardt University is to transform professional educators into responsive teachers in inclusion classrooms as effective collaborators, action researchers and instructional leaders.

RESPONSIVE INSTRUCTION IN INCLUSIONARY CLASSROOMS:

Candidates will continue to develop their instructional and assessment skills to the Master Teacher level. They will be able to implement a wide range of instruction and assessment strategies for students with special needs.

TEACHERS AS COLLABORATORS:

Candidates will be able to collaborate effectively with other educators as well as with parents, service providers, and other community agency personnel to address all students' academic, social, and emotional needs.

TEACHERS AS ACTION RESEARCHERS:

Candidates will analyze critical learning issues in the classroom, study current research addressing these issues, implement strategies focused on the issues and determine the strategies' effectiveness. They will share the results of their action research studies with colleagues so that effective instruction is promoted throughout their school district.

TEACHERS AS LEADERS:

Candidates will work as leaders and collaborators in the professional community to improve programs and practices for children with special needs and their families. They will reflect on and use their abilities and opportunities to think strategically, build consensus, create change and influence better outcomes for children, families and the profession.
M.Ed. Admission Requirements

Admission documents should be sent to the following address:

Office of Graduate Studies
Reinhardt University
7300 Reinhardt Circle
Waleska, GA 30183

General admission to Reinhardt University graduate studies:

- The Graduate Admission Application form
- Official transcripts from all institutions attended; proof of a baccalaureate degree from a regionally accredited institution should be on one transcript
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Admission requirements and documents for the Reinhardt M.Ed.:

- An official transcript that documents a bachelor’s degree in Education from a regionally accredited institution, with an undergraduate cumulative grade point average (GPA) of at least a 2.75 (on a 4.0 scale)
- A résumé to provide documentation of education teaching experience, volunteer and service accomplishments, and a record of leadership activities (must reflect ONE year of current, full-time classroom experience)
- An Administrative Recommendation Form from a current principal
- An autobiographical statement to provide documentation of professional strengths, abilities, experiences, and career goals
- A copy of a GA Teaching Certificate in Special Education
- A signed PSOE Letter of Commitment to enter and complete the program within the 21-month period (must be employed as a classroom teacher or paraprofessional for the duration of the program)
- A signed Registration form for the first semester

PSOE MASTER OF EDUCATION (M.Ed.) PROGRAM IN SPECIAL EDUCATION CANDIDATE PROFICIENCIES:

The Reinhardt University M.Ed. in Special Education curriculum is designed to address four domains: the Responsive Teacher in the Inclusionary Classroom, the Teacher as Collaborator, the Teacher as Action Researcher, and the Teacher as Leader.

DOMAIN I: THE RESPONSIVE TEACHER IN AN INCLUSIONARY CLASSROOM

Candidates believe all children have the capacity to learn and have an in-depth understanding of and appreciation for all aspects of diversity. As a result:

1.1 Candidates select, adapt, and use instructional strategies that promote positive learning results in general curricula and appropriately modify learning environments for students with special needs that increase the students’ self-awareness, self-management, self-control, self-reliance, and self-esteem.

1.2 Candidates actively create learning environments that foster cultural understanding, safety and emotional well-being, positive social interactions, and active engagement of students with special needs.

1.3 Candidates help their colleagues integrate students with special needs in regular environments and engage them in meaningful learning activities and interactions.

1.4 Candidates use individualized strategies, utilizing augmentative, alternative, and assistive technologies, to enhance language
development and teach communication skills to students with special needs.

1.5 Candidates develop long-range, individualized instructional plans anchored in the state and school district curricula, systematically translating these plans into carefully selected, shorter-range goals and objectives that take into consideration an individual’s abilities and needs, the learning environment, and a myriad of cultural and linguistic factors.

1.6 Candidates use the results of assessments to help identify exceptional learning needs and to develop and implement individualized instructional programs, as well as to adjust instruction in response to ongoing learning progress.

1.7 Candidates conduct formal and informal assessments of behavior, learning, achievement, and environments to identify supports and adaptations required for students to access the general curriculum and to participate in school, system, and statewide assessment programs.

DOMAIN II: THE TEACHER AS COLLABORATOR

Candidates practice collaboration to enhance opportunities for students with exceptionalities. As a result:

2.1 Candidates facilitate instructional planning in a collaborative context including the individuals with exceptionalities, families, professional colleagues, and personnel from other agencies as appropriate.

2.2 Candidates are viewed as specialists by a myriad of people who actively seek their collaboration to effectively include and teach students with special needs.

2.3 Candidates are a resource to their colleagues in understanding the laws and policies relevant to students with special needs.

2.4 Candidates exhibit a high level of oral, written, and technological communication skills to increase and enhance collaboration and dialogue about instructional issues and student learning.

DOMAIN III: THE TEACHER AS ACTION RESEARCHER

Candidates think systematically about their educational practice and learn from experience. As a result:

3.1 Candidates use systematic and professionally accepted techniques of action research to investigate questions relevant to their own practice, professional goals, and local school improvement plans.

3.2 Candidates exhibit in-depth, critical knowledge of the theory and research relevant to the components of the iterative, cyclical PSOE DATA Model.

3.3 Candidates develop and improve programs using principles of curriculum development and modification, and learning theory.

3.4 Candidates demonstrate a high level of skill in identifying and using the human, material, and technological resources needed to perform their professional roles and to keep abreast of the field’s changing knowledge base.

3.5. Candidates exhibit continuous, collaborative inquiry through examination of ethical, knowledgeable, reflective, and critical perspectives on their practice, making informed decisions that integrate information from a variety of sources and that position them for instructional leadership opportunities.

3.6 Candidates demonstrate leadership in inclusive principles by being a vocal supporter of inclusionary best practices, using these practices in instruction, and sharing these practices with colleagues.
3.7 Candidates facilitate professional development activities by identifying training needs, designing effective activities, assuring that the activities are positively implemented and reaching the needed audience, measuring the impact of the professional development, and using evaluation strategies to improve professional development.

3.8 Candidates are leaders in the IEP process, ensuring the development of high quality IEPs that are realistic and aligned with appropriate Georgia Performance Standards, ensuring their subsequent implementation, and ensuring the quality communication with all stakeholders impacted by the IEP.

3.9 Candidates are knowledgeable of education law, especially related to special education, and offer guidance to staff, teachers, administrators, and parents pertaining to legal aspects.

3.10 Candidates engage consistently in ongoing professional development opportunities that support sound educational practices and public policies for the positive development and learning of all students.

3.11 Candidates reflect on and use their ability and opportunity to think strategically, build consensus, create change, and influence better outcomes for students, families, and the profession.

**DOMAIN IV: THE INSTRUCTIONAL LEADER**

Candidates are members of learning communities. As a result:

4.1 Candidates establish positive, respectful, and collaborative partnerships with students, colleagues, parents, community members, outside agencies, and professional associations and organizations in support of student development, learning, and well-being.

4.2 Candidates engage consistently in ongoing professional development opportunities that support sound educational practices and public policies for the positive development and learning of all students.

4.3 Candidates exhibit a high level of oral, written, and technological communication skills to increase and enhance collaboration and dialogue about instructional issues and student learning.

4.4 Candidates reflect on and use their ability and opportunity to think strategically, build consensus, create change, and influence better outcomes for students, families, and the profession.

4.5 Candidates provide leadership as a collaborator and partner in the school community to advocate sound educational practices and policies for the benefit of all students.
Master of Education (M.Ed.) in Special Education  
Degree Requirements

The curriculum for the M.Ed. in Special Education is designed to address four domains: the Responsive Teacher in the Inclusionary Classroom, the Teacher as Collaborator, the Teacher as Action Researcher, and the Teacher as Instructional Leader.

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<tr>
<td>EDU 602 - What Works in Schools: School Improvement Research</td>
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<td>EDU 643 - Strategies for Challenging Behaviors</td>
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<tr>
<td>EDU 620 - Promoting Development &amp; Learning for Diverse Students</td>
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<td>EDU 621 - Building Partnerships for Student Success</td>
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<td><strong>Fall - 4</strong></td>
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<td>EDU 641 - Assessment in Special Education</td>
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<td>EDU 642 - Response to Intervention Strategies</td>
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<td>EDU 622 - Transforming Teacher Leaders</td>
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<td><strong>Spring - 5</strong></td>
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<td>EDU 623 - Teachers as Leaders</td>
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<td>EDU 648 - Special Education Law</td>
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<tr>
<td>EDU 649 - Action Research in Special Education</td>
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</tbody>
</table>

Total Semester Credits Required in Degree 36
The Reading Endorsement Program

The Reinhardt University Reading Endorsement Program is designed for certified teachers who wish to enhance their professional certification by adding expertise in the teaching of reading, the primary building block for students to master all other content. The Program requires three (3) graduate courses:

EDU 744: Introduction to Reading
EDU 755: Reading Diagnosis
EDU 766: Literacy Instruction and ESOL.

Flexible and convenient

The Reading Endorsement Program may be completed in one semester, or it may be spread out over several semesters. In addition, the courses include a mixture of online and face-to-face formats for teachers’ convenience.

Admission Requirements

Admission documents should be sent to the following address:

Office of Graduate Studies
Attn: Reading Endorsement Program
Reinhardt University
7300 Reinhardt Circle
Waleska, GA 30183

General admission to Reinhardt University graduate studies:

- The Graduate Admission Application form
- Official transcripts from all institutions attended; proof of a baccalaureate degree from a regionally accredited institution should be on one transcript
- $25 Application fee, made out to Reinhardt University

Official transcripts must be mailed from the granting institution, or sent via a professional electronic transcript sending service.

Admission requirements and documents for the Reinhardt Reading Endorsement:

- An official transcript that documents a bachelor’s degree in Education from a regionally accredited institution, with an undergraduate cumulative grade point average (GPA) of at least a 2.50 (on a 4.0 scale)
- A copy of your Georgia Teaching Certificate (clear renewable only). To print a copy of your Georgia clear renewable certificate, you may log onto www.gapsc.com. You must have a T-4 Certificate (minimum).

For more information regarding the Reading Endorsement Program, contact

The Price School of Education
by phone at 770-720-9136
or via e-mail at TCG@reinhardt.edu
Master of Public Administration (MPA)

Over the past 50 years, the Master of Public Administration (MPA) degree has emerged as a vital professional program, designed to prepare individuals from diverse backgrounds for a professional career of public service in private, governmental, and nonprofit organizations. The MPA degree emphasizes the analysis and the evaluation of information regarding administrative and policy issues. In comparison with many other professional degree programs such as law or medicine, the MPA provides broad based training in subjects such as economics, policy analysis, management, and professional communications.

Program Director

Karen L. Owen, M.P.A., Ph.D.
Assistant Professor of Public Administration
Director of MPA Program
770-720-5712
KLO@reinhardt.edu

Accreditation

The Reinhardt University Master of Public Administration (MPA) is accredited by the Southern Association of Colleges and Schools (SACS).

Mission

The mission of the Reinhardt University Master of Public Administration degree program is to educate students to serve as administrators and policy analysts in local, state, and federal government positions and in the nonprofit sectors as well. The program is practice-oriented, research-based, and ethics-focused. The program is designed to serve the needs of the public service community including students, professionals, researchers, teachers, and employers.

Admission Requirements

Admission documents should be sent to the following address:

Office of Graduate Studies
Reinhardt University
7300 Reinhardt Circle
Waleska, GA 30183

General admission to Reinhardt University graduate studies:

- The Graduate Admission Application form
- Official transcripts from all institutions attended; proof of a bachelor’s degree from a regionally accredited institution should be on one transcript
- $25 Application fee, made out to Reinhardt University

Official transcripts must be mailed from the granting institution, or delivered in a sealed envelope from the institution, or sent via a professional electronic transcript sending service.
Additional admission requirements for the Reinhardt MPA:

- A bachelor’s degree from a regionally accredited institution with an overall undergrad GPA of 2.75 minimum (on a 4.0 scale)
- Official GRE scores in the upper 50th percentile (this requirement may be waived if the applicant has a completed master’s degree from a regionally accredited college or university)
- A résumé
- Three letters of educational/professional reference
- A signed MPA Intent to Enroll Form
- A signed Registration Form

Transfer Credit

A maximum of six (6) credit hours of graduate work earned at an accredited institution may be transferred into Reinhardt University’s MPA program. The acceptance of any transfer credit is contingent upon approval of the MPA Director and/or the Associate Vice President for Graduate Studies. Transferred courses must correspond to those courses offered in Reinhardt’s MPA curriculum. Students will need to provide official transcripts of course work, course descriptions and course syllabi, and the amount of transfer credit awarded will be determined by the MPA Program Director.

Transfer credit will not be given for (1) any course in which a grade of less than a “B” was earned, (2) course work already applied toward another degree, (3) course work that is more than five years old, and (4) course work that was not applicable toward a graduate degree at the institution where the credit was earned. See Transfer Credit (p. 28) under “Academic Policies” for stipulations of the Reinhardt University Office of Graduate Studies.

MPA Program Goals

The general purpose or goals of the Reinhardt University MPA program are as follows:

- To provide a broad based professional education that emphasizes managerial skills, analytical competency, and a foundation in ethics to prepare for public service
- To address the critical issues confronting the public sector and apply the managerial skills, analytical competencies, and ethics background to addressing these issues
- To develop leadership qualities necessary for public service

MPA Student Learning Outcomes

Upon completion of the program, MPA students will:

- Demonstrate knowledge of the structure and function of public and nonprofit entities
- Identify the theories and models of public policy making
- Develop critical thinking and analytical skills regarding public policy
- Demonstrate communication skills (reading, writing, oral communication) regarding public policy issues
- Demonstrate skills in collective public policy decision making
- Analyze and apprise public and nonprofit organizations regarding organizational behavior
- Evaluate the quality and effectiveness of public and nonprofit entities using various methodological and statistical techniques
- Evaluate quality and effectiveness of public policy using various theories and ethical frameworks
- Synthesize in reports and papers an analysis of the effectiveness of policy in public and nonprofit entities
Curriculum

The MPA program is a 16-month long program (4 semesters) with a total of 36 credit hours (9 hrs per semester). The MPA is composed of core courses and an area of concentration.

MPA Core Courses (18 semester hours)

- MPA 600  Public Administration and Policy
- MPA 605  Leadership and Organizational Behavior
- MPA 610  Research Methods
- MPA 615  Special Topics in Public Administration
- MPA 620  Budgeting and Finance
- MPA 625  Human Services Administration

Concentration in Criminal Justice

- MPA 640  Criminal Justice Administration
- MPA 645  Police Administration
- MPA 650  Corrections Management
- MPA 655  Criminal Justice Policy
- MPA 660  Legal Aspects of Criminal Justice Management
- MPA 665  Ethics in Criminal Justice

Graduation Requirements

- A cumulative GPA of at least 3.0 and no more than one (1) C in the program, regardless of the GPA. See Academic Performance (p. 24) and Degree Candidacy/Graduation Requirements (p. 25).
- A maximum of 5 years for completion
- Internship or Professional Work Experience in government and/or criminal justice administration in the public or nonprofit sector
- Professional Portfolio
- Comprehensive Examination

Internship/Professional Work Experience

Before graduating, students who have not had at least one year of experience in government and/or criminal justice administration must complete a public service internship and submit a professional portfolio on the experience. The internship must be paid, full-time equivalent work, and one semester long. Goals and objectives for the internship and research will be determined jointly by the student and supervising faculty or the MPA Program Director.

Internships help to ensure that MPA degree candidates can perform responsibly and proficiently at a professional or managerial level. Additionally, this requirement provides students with an experiential basis for linking their course work to their future careers as public service professionals.

Students who have worked for at least one year in a full-time professional or managerial position in a governmental agency, nonprofit organization and/or criminal justice department may apply to the MPA Program Director for a waiver of the internship requirement. The MPA Program Director will decide whether the applicant’s experience meets departmental requirements. An exemption from the internship does not, however, eliminate the requirement of a professional portfolio.

Professional Portfolio

Each student will compile a professional portfolio to be submitted to the MPA faculty and Program Director during the last semester of the program. A student’s portfolio is separate from and concurrent with the normal course load and is due during MPA 615: Special Topics in Public Administration. The purpose of the MPA portfolio is for students to demonstrate and further develop their public service leadership and administrative potential through a collection of academic and professional products.

The MPA portfolio will consist of three parts: one best research paper from course work, a research paper describing the student’s internship/professional experience and how it relates to the MPA course work, and an analysis of a practical public policy question or issue in public administration and/or criminal justice administration.

Additionally, each student will deliver an oral presentation of his or her professional portfolio.
before MPA faculty and the Program Director at the end of the MPA 615 course. This professional portfolio taps the student’s knowledge, analytical abilities, writing and presentation skills, and the insights that have been acquired through the study, observation, and opportunities for direct involvement in the practice of public administration.

**Comprehensive Examination**

All students are required to complete a comprehensive examination. The comprehensive examination consists of written essays based on core courses in Public Administration and Criminal Justice Administration. This examination is an opportunity for students to display an understanding of the discipline of Public Administration. Students are expected to integrate all course work (general Public Administration as well as the concentration in Criminal Justice Administration) into their examination answers. Program faculty and the MPA Program Director grade each examination, and the student’s answers will be assigned one of three grades: pass with distinction, pass, or fail. Students failing the MPA comprehensive examination on their first attempt may retake it two additional times.
Master of Public Administration (MPA)
Concentration in Criminal Justice Administration
Degree Requirements

The MPA program consists of a core of courses reflecting basic public administrative skills and a concentration of courses in the criminal justice administration area. Each of the four semesters has a blend of core courses and courses in the concentration. In addition, each semester combines one full semester, online course with two 8-week, face-to-face courses.

<table>
<thead>
<tr>
<th>Required Courses</th>
<th>Credit hours</th>
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<tbody>
<tr>
<td><strong>Semester - 1</strong></td>
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<tr>
<td>MPA 600 - Public Administration and Policy</td>
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<tr>
<td>MPA 610 - Research Methods</td>
<td>3</td>
<td></td>
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<tr>
<td>MPA 640 - Criminal Justice Administration</td>
<td>3</td>
<td></td>
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<tr>
<td><strong>Semester - 2</strong></td>
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</tr>
<tr>
<td>MPA 605 - Leadership and Organizational Behavior</td>
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<td></td>
</tr>
<tr>
<td>MPA 625 - Human Services Administration</td>
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<td></td>
</tr>
<tr>
<td>MPA 645 - Police Administration</td>
<td>3</td>
<td></td>
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<tr>
<td><strong>Semester - 3</strong></td>
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<td></td>
</tr>
<tr>
<td>MPA 620 - Budgeting and Finance</td>
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<td>MPA 650 - Corrections Management</td>
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<td></td>
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<td>MPA 655 - Criminal Justice Policy</td>
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<tr>
<td><strong>Semester - 4</strong></td>
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<tr>
<td>MPA 615 - Special Topics in Public Administration</td>
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<tr>
<td>MPA 660 - Legal Aspects of Criminal Justice Administration</td>
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<tr>
<td>MPA 665 - Ethics in Criminal Justice Administration</td>
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</tbody>
</table>

**Total Semester Credits Required in Degree**

36
Master of Music (MM)

The Master of Music degree is designed to provide graduate, professional education for students who demonstrate the maturity, desire and ability to succeed in graduate study. It is expected that these students wish to pursue or are currently involved in music performance or music instruction. Excellence in advanced research and performance in the musical medium are a hallmark of the degree program.

Program Coordinator

Paula Thomas-Lee, D.M.A.
Assistant Professor of Music
770-720-5658
PTL@Reinhardt.edu

Accreditation

The Reinhardt Master of Music degree is accredited by the Southern Association of Colleges and Schools (SACS) as well as the National Association of Schools of Music (NASM).

Degree Concentrations

Master of Music in Conducting
Master of Music in Piano Pedagogy
Master of Music in Music Education

Admission Requirements

Admission documents should be sent to the following address:

Office of Graduate Studies
Reinhardt University
7300 Reinhardt Circle
Waleska, GA 30183

General admission to Reinhardt University graduate studies:

- The Graduate Admission Application form
- Official transcripts from all institutions attended; proof of a baccalaureate degree from a regionally accredited institution should be on one transcript
- $25 Application fee, made out to Reinhardt University

Official transcripts must be mailed from the granting institution, or delivered in a sealed envelope from the institution, or sent via a professional electronic transcript sending service.

In addition to the general admission requirements to graduate study at Reinhardt University, music students will meet the following requirements.

1. Present official transcripts from a regionally accredited institution showing the candidate has received a bachelor’s degree in music. Students seeking the Master of Music degree in Music Education must have received an undergraduate degree in music education that included student teaching and state licensure.

2. Have earned a minimum grade point average on all undergraduate academic work equal to 2.75 on a 4.0 system and 3.0 in all music courses.

3. Earn a satisfactory score on the General Section (verbal, quantitative, analytical writing) of the Graduate Record Exam (waived for Reinhardt University graduates).

4. Pass the candidacy performance audition in the major area. Conducting majors must
demonstrate functional keyboard proficiency. This requirement may be met by completion of an undergraduate degree in music which includes a piano proficiency component. Conducting students may conduct their current ensemble. (See more below, under Audition Requirements.)

5. International students must present a minimum TOFEL score of 550.

6. Take placement exams in music history and music theory. Students may be required to take a Graduate History Survey or Graduate Theory Survey course based on the results of the placement exams. These courses may not be applied to a graduate degree program. (This requirement is waived for Reinhardt University graduates).

7. Submit at least two strong letters of recommendation. Members of all underrepresented groups are encouraged to apply.

8. Submit a current, professional resume.

9. Students desiring to complete the Master of Music in Conducting with a choral emphasis must present an undergraduate degree which included study in vocal pedagogy and language diction in English, German, Italian and Latin. Students deficient in these areas must complete undergraduate course work before being admitted to candidacy.

10. Following completion of the comprehensive exam, a student must complete the degree program in three years. Failure to complete the degree within this time frame may require retesting in cognate areas or taking additional course work.

11. Students will use, as a guide, the catalog in force the semester they begin course work. A student may select to complete degree requirements as stated in a subsequent catalog.

• Students who are unable to meet regular admission standards may be considered for conditional admission. The conditional status must be removed by the time the student has completed nine (9) credit hours.

• Students with deficiencies may be required to take remedial undergraduate courses.

Audition Requirements:

Piano:

The audition repertoire will be selected from a memorized 30-minute program that must include the following:

1. A major work by Johann Sebastian Bach
2. A fast sonata movement by Haydn, Mozart or Beethoven
3. A major romantic work, e.g. a Ballade by Chopin
4. A major composition written after 1915

Conducting:

The applicant must demonstrate advanced conducting competency by conducting an audition rehearsal with one of the Reinhardt University ensembles or an ensemble approved by the conducting faculty. The applicant must also demonstrate keyboard competence by playing a full band, orchestra or choral score.

Transfer Credit:

A maximum of six (6) hours of graduate credit earned at an accredited institution may be transferred to meet specific courses required in the degree program. Courses must match courses offered at Reinhardt University. See Transfer Credit (p. 28) under “Academic Policies” for stipulations of the Reinhardt University Office of Graduate Studies.

Requirements for Admission to Candidacy:

1. Completion of nine (9) credit hours with no grade lower than B
2. Removal of any deficiencies
3. Assignment of the Faculty Advisory Committee
4. Completion of the degree curricula outline with the Candidate Faculty Advisory Committee

**Ensemble Participation:**

All full-time master’s-level students majoring in music are required to participate in a major ensemble during each term of residence. A maximum of two (2) hours of graduate credit earned from ensemble work may be counted toward a degree. The ensemble in which one participates will be determined by the student’s major applied area and area of interest.

**Faculty Advisory Committee:**

Early in the first term of study and before nine (9) hours of graduate credit have been earned, the student will be assigned a faculty advisor from the student’s major area. The School of Music vests complete control of a graduate student’s program in the Faculty Advisory Committee. This three-member panel is the final arbiter on the curriculum of study and the satisfactory completion of particular requirements within the guidelines established by the Faculty of the School of Music. The committee, selected by the student and the student’s faculty advisor, will be appointed by the music executive prior to the completion of nine (9) credit hours of graduate work. The specific functions of the committee include:

1. Approve the student's degree curricula and other specific degree requirements
2. Approval of the thesis prospectus, final project or recital program
3. Guide the thesis research and writing, final project or recital preparation
4. Approve the completed thesis, project or recital
5. Administer the oral and/or written comprehensive exam
6. Counsel and advise the student throughout the program of study

**Graduation Requirements:**

1. Successfully complete a minimum of thirty (30) credit hours in the approved curricula. Students earning a second grade of C will be dropped from the degree program, regardless of the GPA. See Academic Performance (p. 24) and Degree Candidacy/Graduation Requirements (p. 25).
2. Successfully complete the final project, recital or thesis
3. Successfully pass a comprehensive exam in the area of emphasis
4. Once the student has completed all course work and comprehensive exams, three (3) years (maximum) are allowed for the completion of the thesis, recital or project. Students not completing this requirement within the three-year period may be required to complete additional course work.

**Comprehensive Examinations:**

Comprehensive examinations are required for all music master’s degrees.

The comprehensive exam is administered once during each semester. The exact dates and location of the examination are determined by the Graduate Advisor and are publicized as soon as possible. Students must register for the exam two (2) months (minimum) prior to taking the exam. The exam will be prepared and graded by the student’s graduate advisory committee; it will cover the area of the major field.

As a general rule, the Comprehensive Examination will be written. A student who fails the exam may repeat the exam once; the test must be repeated within one year of the first Comprehensive Examination. The Dean of the School of Music must receive results of Comprehensive Examinations in time to notify the University Registrar no later than the last day to apply for spring graduation.
Course Scheduling:

The Master of Music degree program is structured to be completed in two summers with six (6) credit hours completed in the adjoining fall and spring semesters. With prior approval, these six (6) hours may be taken at another institution and transferred to Reinhardt University. All degrees require a minimum of thirty (30) semester hours.

- Summer one: 12 credit hours
- Fall one: 3 credit hours
- Spring one: 3 credit hours
- Summer two: 12 credit hours

Residency Requirement:

Students may fulfill the residency requirement by enrolling for a minimum of nine (9) credit hours in two consecutive summer sessions.

Master of Music Student Learning Outcomes

Upon completion of the Master of Music degree, the individual should possess the following qualities, abilities and skills. Additional specific learning outcomes for each emphasis are listed in the Student Assessment Plan.

1. The ability to perform as a soloist and/or in ensembles with distinctive skill.
2. The ability to instruct students in private and group lessons utilizing effective pedagogical methods.
3. Demonstrate understanding of music style as discovered in advanced musical analysis.
4. Extended knowledge and experience in the area of studio teaching and/or rehearsal settings, including conceptual and practical applications of practices that support learning.
# Master of Music Degree Requirements

## Degree Concentrations

- Master of Music in Conducting
- Master of Music in Piano Pedagogy
- Master of Music in Music Education

## Master of Music Degree (MM) Concentration in Conducting:

<table>
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<tr>
<th>Required Courses</th>
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<td><strong>Major Area – 12 credit hours</strong></td>
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<tr>
<td>MUS 641 - Advanced Conducting - Instrumental</td>
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<td>MUS 642 - Advanced Conducting - Choral</td>
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<td>MUS 640 - Seminar in Conducting</td>
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<tr>
<td>MUS 621 - Wind Ensemble Literature</td>
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<tr>
<td>MUS 624 - Choral Literature</td>
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<tr>
<td>MUS 662 - Recital</td>
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<tr>
<td><strong>Supporting Studies in Music – 12 credit hours</strong></td>
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<tr>
<td>MUS 602 - History of American Music</td>
<td>3</td>
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<tr>
<td>MUS 606 - Research Methods in Music</td>
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<tr>
<td>MUS 611 - Analytical Techniques</td>
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<td>MUS 643 - Score Analysis and Rehearsal Techniques</td>
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<td><strong>Electives – 6 credit hours</strong></td>
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<td>Applied Study</td>
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<td>Ensembles</td>
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<td>MUS 613 - Scoring and Arranging</td>
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**Total Semester Credits Required in Degree** 30
# Master of Music Degree (MM)
## Concentration in Music Education:

### Required Courses

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<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tr>
<td>MUS 631</td>
<td>Foundations of Music Education</td>
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<tr>
<td>MUS 632</td>
<td>Administration of School Music Programs</td>
<td>3</td>
</tr>
<tr>
<td>MUS 633</td>
<td>Current Trends in Music Education</td>
<td>3</td>
</tr>
<tr>
<td>MUS 660</td>
<td>Pedagogical Final Project</td>
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<tr>
<td>MUS 661</td>
<td>Thesis</td>
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### Supporting Studies in Music

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<th>Course Title</th>
<th>Credit Hours</th>
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<tr>
<td>MUS 602</td>
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<tr>
<td>MUS 606</td>
<td>Research Methods in Music</td>
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<tr>
<td>MUS 611</td>
<td>Analytical Techniques</td>
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</tr>
<tr>
<td>MUS 634</td>
<td>Music in General Education</td>
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### Electives

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<th>Suggestions</th>
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<td>Applied Study</td>
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<td>Ensembles</td>
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<tr>
<td>Music Literature Course</td>
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<tr>
<td>Courses in Conducting</td>
<td>3</td>
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<tr>
<td>MUS 613 - Scoring and Arranging</td>
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**Total Semester Credits Required in Degree**: 30
# Master of Music Degree (MM)
## Concentration in Piano Pedagogy:

<table>
<thead>
<tr>
<th>Required Courses</th>
<th>Credit hours</th>
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<tbody>
<tr>
<td><strong>Major Area – 12 credit hours</strong></td>
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<tr>
<td>MUS 628 - Piano Pedagogy in Higher Education</td>
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<tr>
<td>MUS 626 - Graduate Piano Pedagogy 1</td>
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<td>MUS 627 - Graduate Piano Pedagogy 2</td>
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<tr>
<td>Choose from:</td>
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<tr>
<td>MUS 660 - Pedagogical Final Project</td>
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<tr>
<td>MUS 661 - Thesis</td>
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<td></td>
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<tr>
<td>MUS 662 - Recital</td>
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<td></td>
</tr>
<tr>
<td><strong>Supporting Studies in Music – 12 credit hours</strong></td>
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<td>12</td>
</tr>
<tr>
<td>MUS 602 - History of American Music</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>MUS 606 - Research Methods in Music</td>
<td>3</td>
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<td>MUS 611 - Analytical Techniques</td>
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<td>MUS 629 - Graduate Internship in Piano Teaching</td>
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<td><strong>Electives – 6 credit hours</strong></td>
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<td>Suggestions:</td>
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<td>Applied Study</td>
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<td>Ensembles</td>
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<td>MUS 630 - Current Trends in Piano Pedagogy</td>
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<td>Music Literature Course</td>
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<td>Courses in Conducting</td>
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<td>MUS 613 - Scoring and Arranging</td>
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<td>Courses in Music Education</td>
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<tr>
<td><strong>Total Semester Credits Required in Degree</strong></td>
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Course Descriptions

BUS - Business

BUS 601. Managing the Organization  3
The purpose of this course is to help participants think about the design, structure, and management of organizations. Managers recognize that the critical sources of competitive advantage are not only having the most ingenious product design, the most brilliant marketing strategy, or the most state-of-the-art production technology. Having an effective understanding of how to obtain, mobilize, and manage an organization's assets is also essential to both immediate and long-term success.

BUS 610. Communications  3
This course is an examination of modern concepts of effective business communications. Discussions focus on the theoretical bases of communication, the communication process, communication skills, case analysis, and development and implementation of business communication strategies.

BUS 615. Practicum I  1
Who are we, and where are we going?

BUS 621. Strategic Human Resources  3
This course teaches students to devise integrated organizational structures and strategies leading to competitive advantage through effective and creative management of people. Emphasis is placed on managing human assets in the context of a firm's strategy, industry, and stakeholder environment. Topics in the course include human resource strategy, management of intangibles, strategic industry analysis, structuring for success, strategic alignment, human resource planning, and successful talent management.

BUS 625. Financial Statements  3
This course aids students in financial decision making and problem solving. Students utilize and evaluate financial analysis tools and models used in determining the optimal course of action. Topics include financial and ratio analysis, alternative means of raising capital, Initial Public Offerings, leveraged buyouts, hedging, mergers and acquisitions and capital budgeting.

BUS 635. Practicum II  1
What do we do?

BUS 640. Law and Ethics  3
This course examines statutory laws, administrative regulations and the influence of ethics on business. More specifically, the course will explore legal, regulatory and ethical issues that have an impact on the conduct and management of business. Areas of exploration include administrative law, agency, antitrust, consumer protection, contracts dispute resolution, employment law and diversity regulation, environmental protection, ethics and social responsibility, international trade, securities regulation, and, stakeholders - who they are, what they want, and what they are owed.

BUS 641. Quantitative Decision Making  3
This course is centered on the theory and application of quantitative methods for decision making. Students learn how to present, summarize, and analyze data as an aid to decision making under uncertainty. Topics include descriptive statistics, basic PERT analysis, probability theory, forecasting methods, hypothesis testing, analysis of variance, regression analysis and capital budgeting—as they apply to business and management problems.

BUS 655. Practicum III  1
How do we measure success?
BUS 661. Economics 3
The central theme of this course is competitive advantage. What strategies do firms employ to establish and sustain their competitive advantage(s)? Topics include pricing, costing, creating barriers to entry, marketing, currency valuation, efficiency and alternative market structures.

BUS 665. Marketing 3
This course examines the decision maker’s process for producing a marketing strategy consistent with the underlying factors present in various situations. Case analysis is emphasized to help develop strategic marketing skills.

BUS 675. Practicum IV 1
How can we be better?

BUS 680. Global Business 3
This course focuses on the key management operation issues in leading companies globally by examining multinational business strategies. Discussions involve political, economic, and cultural influences on the international marketplace. Students research and prepare an international business plan to introduce a product or a service in a specific country.

BUS 690. Strategic Management 3
Synthesis of knowledge in the role of strategist is the thrust of the course. In prior coursework, emphasis was placed on the strategic development of parts of the whole, such as human resources, communication, marketing, and finance, supported by quantitative and process learning components. This MBA capstone experience requires the student to integrate concepts from prior course work in the crafting of an organization's strategic plan.

BUS 695. Practicum V 2
Are we staying the course?

EDU - Education

EDU 510. Transformative Change and Responsive Teaching 3
The course provides MAT candidates with a basic knowledge and understanding of the three basic tenets of responsive teaching and the DATA Instructional Model that describes differentiated approaches for teaching and assessment. Candidates explore each aspect of the DATA Model to make substantive connections between the philosophy of Differentiated Instruction and current, professional "best practices" that define effective teaching and learning for today's diverse students.

EDU 515. The Culturally Responsive Classroom: Theory and Practice 3
This course focuses on life span development with emphasis on school age children and the impact of culture and family on their development. Relevancy to the responsive classroom and the support of students' diverse learning needs are addressed.

EDU 520. Responsive Teaching in an Inclusion Classroom 3
This is an introductory course in exceptional student education with an emphasis on responsive teaching of diverse students in the inclusion classroom. Components of this course include a review of both high incidence and low incidence special needs populations including possible impact, causes, and characteristics of special needs across different cultures and the life span. Topics include the legal requirements, ethical issues, collaborative teaching, techniques and strategies for accommodations and modifications, and equal experience for all in the inclusion classroom.

EDU 525. Technology Strategies to Enhance Responsive Teaching 3
This course provides the tools to create a responsive classroom through technology, providing a multitude of examples that can be used in the PK-12 classroom to differentiate essential content, instructional practices, and student products. MAT candidates learn to address student differences through technology-rich, inquiry-based learning experiences. They also develop effective, efficient, and appealing technology-rich learning environments that meet individual differences. Laboratory sessions are devoted to equipment operation, software production for multimedia presentations, creation of a personal website and an electronic portfolio.
EDU 530. Strategy Instruction within a Balanced Literacy Curriculum I 3
The goal of this course is to help MAT candidates become familiar with the developmental stages through which all children progress while learning to read and write. Candidates learn to implement flexible and responsive strategies for helping all students make progress in the area of literacy, and candidates learn how to effectively evaluate existing reading programs and recognize reading programs that are research-based, balanced (comprehensive) and based on best practice. The course activities focus especially on those students who are reading below grade level. MAT candidates will be introduced to powerful reading strategies that can be used with a large group, with a small group, or with individual students. Course topics include concepts of print, phonological & phonemic awareness, word identification, response to literature, comprehension and vocabulary. Additionally, candidates will be introduced to a number of formal and informal assessment options.

EDU 535. Strategy Instruction within a Balanced Literacy Curriculum II 3
The goal of this course is to help MAT candidates learn to match assessment to instruction and to use assessment data to organize flexible reading groups for PK-8 students. Candidates will develop a deeper understanding of how to use formal and informal assessments that measure a variety of literacy skills from emerging concepts of print and alphabet knowledge to word recognition, decoding, oral reading fluency, and comprehension. Candidates will continue to become familiar with the developmental stages through which all children progress as they learn to read and write, to learn to implement flexible and responsive strategies for helping all students make progress in the area of literacy, and to learn how to effectively evaluate existing reading programs and recognize reading programs that are research-based, balanced (comprehensive) and based on best practice. The course activities will focus especially on those students who are reading below grade level. MAT candidates will review powerful reading strategies that can be used with a large group, with a small group, or with individual students. Course topics will continue to include concepts of print, phonological & phonemic awareness, word identification, response to literature, comprehension and vocabulary. Additionally, candidates will be introduced to a number of formal and informal assessment options.

EDU 540. Managing a Responsive Classroom 3
This course will provide MAT candidates with the key principles that highlight effective management of a responsive early childhood classroom. Candidates investigate how to combine differentiated instruction and meaningful, challenging academic tasks with a caring environment where the spirit of each learner is nurtured, where a sense of community is promoted, and where students accept the challenge of academic rigor, work together, take responsibility for their learning, and feel comfortable in taking the risks that allow them to learn.

EDU 550. Curriculum, Instruction, and Assessment for Responsive Teaching 3
This course will examine differentiated curriculum, instructional strategies and the planning of instruction to support the diverse learning needs of students and to maximize learning. Emphasis is on the development of a nurturing environment of care and challenge that supports differentiated instruction. The course also examines the use of systematic formal and informal assessment as an ongoing diagnostic activity to guide, differentiate, and adjust instruction in the early childhood classroom. Emphasis is placed on adapting essential content, teaching practices, and student products based on assessment data to support students' diverse learning needs and to maximize learning.

EDU 560. Language Arts Integration in the Culturally Responsive Classroom 3
This MAT course addresses general and specific guidelines for teaching language arts to early childhood students of diverse cultural and linguistic backgrounds. Through reading, writing, listening, speaking, and viewing across content areas, teacher candidates explore content literacy as it relates to the engagement, diversity, and special needs of the academically diverse child, especially the limited English proficient student. This course examines how to integrate a balanced approach to literacy instruction in the content areas in ways that promote
differentiation of content, instructional practices, and assessment products while encouraging student choice and meeting individual student needs. Topics include strategies that promote student success in reading and writing across the curriculum. During the course, candidates have opportunities to plan, implement, and evaluate integrated lesson plans that address differentiation of essential content, instructional practices, and student products. This course focuses heavily on teacher candidate proficiency development with scaffolded assistance from SMART instructors and should be taken during the semester before the candidate teaching experience.

**EDU 565. Science and Inquiry-Based Learning  3**
This course presents MAT candidates with methods, materials, and organizational techniques for providing inquiry-based science in the responsive early childhood classroom. Throughout the course, MAT candidates will discuss current curriculum issues in science education and develop an understanding of science in light of the national (NSTA) and state (GPS) education and reform issues.

**EDU 570. Social Studies and the Arts  3**
This SMART Block course presents MAT candidates with curriculum content, materials, instructional strategies, and organizational techniques for integrating social studies and fine arts content in the differentiated early childhood classroom. Candidates investigate how to incorporate movement, music, drama, and the visual arts with the essential content, processes, and attitudes of social studies. In addressing the needs of a diverse student population through differentiated instruction, candidates learn how to target the multiple intelligences through social studies and fine arts integration. A major emphasis is on the incorporation of differentiated instruction and Understanding by Design in the creation of an integrated Social Studies and Fine Arts unit. During the SMART Block, MAT candidates have opportunities to plan, implement, and evaluate an integrated social studies and fine arts lesson plan that addresses differentiation of essential social studies content, instructional practices, and student products. This course focuses heavily on teacher candidate proficiency development with scaffolded assistance from SMART instructors and should be taken during the semester before the candidate teaching experience.

**EDU 575. Problem-Based Mathematics  3**
This course presents MAT candidates with methods, materials, and organizational techniques for providing problem-based mathematics in responsive early childhood classrooms. MAT candidates explore the best ways to provide the essential content, processes, and attitudes of mathematics; specifically, how problem-based mathematics instruction is foundational to mathematics learning. Throughout the course, MAT candidates discuss current curriculum issues in mathematics education and develop an understanding of mathematics in light of the present national (NCTM) and state (GPS) education and reform issues.

**EDU 595. MAT Candidate Teaching in ECE  12**
Candidate Teaching is an intensive, full-semester teaching experience in an assigned classroom under the direct supervision of a certified teacher and a university supervisor. The candidate is expected to demonstrate the proficiencies of the PSOE conceptual framework with increasing expertise throughout the experience. The candidate teacher is also expected to attend and actively participate in on-campus seminars as scheduled.

**EDU 601. DATA Model for the Responsive Teacher, Action Researcher, and Instructional Leader  3**
M.Ed. candidates will be introduced to the PSOE DATA Model for Responsive Teaching and Instructional Leadership that reflects the iterative, cyclical process for subsequent action research that will be applied in the local classroom. Through examination and implementation of the Model, candidates investigate how curriculum design, differentiated instruction, and ongoing assessment impact student learning.

**EDU 602. What Works in Schools: School Improvement Research  3**
M.Ed. candidates explore school-, teacher-, and student-level factors that influence achievement and how these factors can be aligned with local school
improvement goals for significant gains in student achievement. Each candidate examines his/her own local school improvement goals, identifies a school issue or problem that is an area of professional interest, begins a review of the literature, and develops possible action research questions that will address the area in the context of his/her own classroom.

EDU 610. ECE Curriculum Content I: Integrated Study  3
M.Ed. candidates examine the topic of integration in ECE content while relating this topic to the design of their action research project proposal. Candidates continue development of the action research project proposal through course requirements.

EDU 611. ECE Curriculum Content II: Inquiry  3
M.Ed. candidates examine the topic of inquiry in ECE content while relating this topic to the design of an action research project proposal. Candidates continue development of the action research project proposal through course requirements.

EDU 612. ECE Curriculum Content III: Data Analysis  3
M.Ed. candidates examine the topic of data analysis in ECE content while relating this topic to the design of an action research project proposal. Candidates continue development of the action research project proposal through course requirements.

EDU 613. ECE Curriculum Content IV: Communication in Context  3
M.Ed. candidates examine the topic of communication in ECE content while relating this topic to the design of an action research project proposal. Candidates continue development of the action research project proposal through course requirements.

EDU 620. Promoting Development and Learning for Diverse Students  3
This course provides an extensive examination into young children’s characteristics and needs, and multiple interacting influences on children’s development and learning in order to create environments that are healthy, respectful, supportive, and challenging for all children. M.Ed. candidates explore diverse children’s cognitive, social, emotional, physical, and linguistic development through the organization and orchestration of the environment in ways that best facilitate the development and learning of young children in the inclusive classroom.

EDU 621. Building Partnerships for Student Success  3
M.Ed. candidates investigate the importance and complex characteristics of children’s families and communities to create respectful, reciprocal relationships that support and empower families, and to sustain these partnerships to impact children’s development and learning. Candidates examine the research and dominant theories of human development and socio-cultural development within the context of the family, community, and society. Strategies for collaboration between home and school are emphasized, and interagency cooperation within the community is examined in relation to the benefits for young children and their families.

EDU 622. Transforming Teacher Leaders  3
M.Ed. candidates expand their knowledge and experience of the teaching and learning process by developing and demonstrating a high level of competence in the essentials for grant writing, conducting action research, strategically planning instruction embedded in best practices, and re-conceptualizing teacher leadership roles within and outside the classroom, thus, transforming school culture to elevate student achievement and school innovation.

EDU 623. Teachers as Leaders  3
M.Ed. candidates examine how they can work as instructional leaders and collaborators in the professional community to improve programs and practices for young children and their families and advocate for sound professional practices and public policies for the positive development and learning of all young children.
**EDU 630. Capstone Experience** 6
In this final course of the M.Ed. program, candidates demonstrate their responsive teaching, action research, and instructional leadership skills through a presentation of their E-Portfolio and participate in a cohort M.Ed. conference highlighting the candidates’ classroom action research projects.

**EDU 640. Effective Inclusionary Practice** 3
In this course, candidates define the roles of regular and special education teachers. Candidates examine inclusion models and the effective practices that emanate from the models, implementing these practices in their classrooms.

**EDU 641. Assessment of Special Education** 3
M.Ed. candidates are provided with the foundation for understanding the assessment process as they become instructional leaders in assessment. Candidates focus on the educational assessment methods and procedures used in decision making and program planning for students with special needs and from culturally or linguistically diverse backgrounds.

**EDU 642. Response to Intervention Strategies** 3
M.Ed. candidates are provided with the philosophy, best practices, and implementation of the Response to Intervention (RTI) as mandated by the reauthorization of IDEA, 2004. RTI is a three-tiered model with applications to academic and behavioral components to foster student success.

**EDU 643. Strategies for Challenging Behaviors** 3
M.Ed. candidates study the development of intervention strategies for students with challenging behaviors. These intervention strategies are based on positive behavioral supports, functional behavior assessment, and functional analysis procedures.

**EDU 648. Special Education Law** 3
M.Ed. candidates study legislation, litigation, and administrative rulings related to special education. Emphasis is on the development of legally sound policies and procedures to ensure an appropriate education for students with disabilities.

**EDU 649. Action Research in Special Education** 3
M.Ed. candidates complete action research plans which are implemented and evaluated for the purpose of school reform and student achievement. Individual student action research papers are written. Students share action research projects with a community of learners.

**EDU 744: Introduction to Reading** 3
The goal of this course is to help teachers to not only become familiar with the developmental stages through which all children progress as they learn to read but also learn to implement flexible strategies for helping students who are reading below grade level. Participants will be introduced to powerful reading strategies that can be used with large or small group instruction or with individual students. Additionally, participants will examine a number of formal and informal assessment options. Participants will also evaluate existing reading programs and learn to recognize reading programs that are balanced and based on best practice and the most recent research in reading instruction.

**EDU 755: Reading Diagnosis** 3
Focusing on classroom-based reading assessment, this course has been developed for teachers at all levels. Participants will learn to match assessment to instruction and to use assessment information to organize flexible reading groups. Participants will develop expertise in the use of formal and informal assessments that measure a variety of literacy skills from emerging concepts of print and alphabet knowledge to word recognition, decoding, oral reading fluency and comprehension.

**EDU 766: Literacy Instruction and ESOL** 3
This course will address general and specific guidelines for teaching reading to students of diverse cultural and linguistic backgrounds. Varied instructional strategies and resources will be introduced to assist teachers in enhancing the literacy learning of ESOL students or students with limited English proficiency in a differentiated classroom.
MPA – Public
Administration

MPA 600. Public Administration and Policy  3
The purpose of this course is to develop a deeper understanding of key concepts in the process of public policy formation and adoption. Decision and policy making are examined with respect to decision making and bureaucratic influence and control. The role of public administrators in the policy process and the steps necessary for policy implementation are explored.

MPA 605. Leadership and Organizational Behavior  3
In this course, students examine and apply theories of leadership and organizational behavior. Attention is given to the importance and influence of communication, motivation, group dynamics, and organizational change as it impacts effective decision-making in public and non-profit organizations.

MPA 610. Research Methods  3
Emphasizing the skills of data analysis and statistical inference, this course explores key issues in understanding and applying modern research to public management and policy making, including the use of theory and models, identifying causes, experiments and quasi experiments, the logic of control variables and the interpretation of multiple regression, measurement concepts and methods, qualitative methods, and sampling. The emphasis is on learning these ideas through practice with many different examples of real-world research and empirical evidence. Ethical, political, and other contextual factors will be integrated.

MPA 615. Special Topics in Public Administration  3
The course introduces students to selective topics central to a public administrator’s role in a government or nonprofit agency. Students will explore grant writing, strategic planning, local government administration, economic development and intergovernmental relations/management. The theoretical concerns and problems facing administrators as well as practical case studies representing current solutions are analyzed with each topic. Additionally, students will learn the process of grant writing by reviewing grants, prospect research and proposal writing, and they will examine advanced strategies employed by public sector officials to address planning and management issues. Students, also, will develop policy strategies and a professional portfolio about these administrative topics.

MPA 620. Budgeting & Finance  3
Budgeting involves the acquisition, allocation, and use of resources to support organizations, programs, and people’s needs. There are many approaches to study public budgeting. The emphasis in this course is on budget formats, processes, and politics rather than other aspects of financial administration such as accounting, debt management, and cash flow. Also, this course focuses on budget preparation and approval, not execution and auditing.

MPA 625. Human Services Administration  3
This course introduces and explores the societal complexities and organizational challenges associated with contemporary human services administration. It uses a casebook approach to bridge the theoretical foundation, the ecological orientation, and highlight the practical challenges associated with the administration of human services.

MPA 640. Criminal Justice Administration  3
This course covers management of criminal justice organizations; development and characteristics of corrections and police agencies; problems of administration of justice; and management trends and innovation.

MPA 645. Police Administration  3
This course considers the major issues confronting administrators of large, urban police departments, such as professionalism, recruitment, selection, training, deployment, innovation, evaluation, and charges of brutality, inefficiency and corruption.

MPA 650. Corrections Management  3
Students will analyze selected current problems confronting corrections professionals in both institutional and community settings. Topics include...
overcrowding, excessive costs, ineffective programs, corruption, brutality, escapes, inmate violence and uprisings, and corrections officer professionalism.

MPA 655. Criminal Justice Policy  
This course reviews key court decisions and explores the tension between constitutionally guaranteed individual rights, crime prevention, and public safety efforts. The course also addresses policy analysis and planning in the criminal justice field and offers an understanding of the policy context in which the criminal justice system functions.

MPA 660. Legal Aspects of Criminal Justice Management  
Students explore issues in criminal justice management including the effects of federal, state, and local statutes. Selecting, monitoring, promoting, and terminating justice employees along with other issues affecting justice administration are addressed.

MPA 665. Ethics in Criminal Justice Administration  
This course explores the role of ethics in the public service. Students identify and analyze ethical issues through case studies and critical incidents. They also examine codes of ethics and other policies designed to guarantee that public officials and employees faithfully discharge their duties and fulfill their fiduciary obligations to the public.

MUS - Music Courses

MUS 571. Independent Study in Piano Pedagogy  
This course involves independent reading and writing projects and study of topics relating to piano pedagogy under faculty supervision culminating in a written document. This course may not be used to fulfill degree requirements.

MUS 572. Independent Study in Conducting  
This course involves independent reading, writing or composition/arranging project related to conducting under faculty supervision culminating in a written document, composition or arrangement. This course may not be used to fulfill degree requirements.

MUS 573. Independent Study in Music Education  
This course involves independent reading and writing projects and study of topics relating to music education under faculty supervision culminating in a written document. This course may not be used to fulfill degree course requirements.

MUS 601. Graduate History Survey  
This course is a review of the development of music from antiquity to the present era. It is designed as a remedial class for students beginning graduate study in music.

MUS 602. History of American Music  
This course includes a study of Art music and the vernacular traditions of music in the United States. Music composed in the United States from the colonial period to the present as well as the influences of European, African, Indian and South American styles are reviewed.

MUS 606. Research Methods in Music  
This course introduces research methods in music research. First Editions, Reference works, Discographies, periodicals, thematic catalogues and web-based resources are studied.
MUS 610. Graduate Theory Survey  3
This course is a review of tonal harmony fundamentals. It is designed as a remedial class for students beginning graduate study in music.

MUS 611. Analytical Techniques  3
Candidates study analytical techniques applied to music of a particular style, period, or genre. Specific periods, composers and/or genres may be selected for study.

MUS 613. Scoring and Arranging  3
This course covers scoring and arranging for a variety of instrumental and choral ensemble settings. Students complete projects involving a variety of instrumental and/or choral settings.

MUS 621. Wind Ensemble Literature  3
This course is a review of the performance literature for a variety of wind instrument ensembles.

MUS 624. Choral Literature  3
Candidates study choral literature with emphasis on selections from the 20th and 21st centuries and the lesser-known works. The course includes study of smaller forms in the context of a composer’s contributions to the literature.

MUS 626. Graduate Piano Pedagogy - 1  3
Candidates study methods, materials, curriculum design, and philosophical bases for teaching piano at the elementary and intermediate levels. Student teaching is required.

MUS 627. Graduate Piano Pedagogy - 2  3
Candidates study methods, materials, curriculum design for teaching piano students at the late-intermediate through advanced levels. Focus is on developing piano teaching techniques for high school and college-age students, studying repertoire that is appropriate for these students, and exploring performance practice suitable for pianists at the intermediate and advanced levels. Student teaching is required. This course includes student observation and working one-on-one with late-intermediate and advanced piano students in a private studio setting.

MUS 628. Piano Pedagogy in Higher Education  3
This course covers methods, materials, curriculum design, and philosophical bases for teaching piano at the college/university level with focus on group instruction. Student teaching is required. This course includes weekly lecture and observation of a collegiate piano class. Students are given teaching assignments throughout the semester to develop teaching skills with college-level piano secondary students.

MUS 629. Graduate Internship in Piano Teaching  3
This course involves teaching college elective piano students of all levels in private lessons or group piano classes under faculty supervision.

MUS 630. Current Trends in Piano Pedagogy  3
Candidates identify and evaluate current trends in piano pedagogy.

MUS 631. Foundations of Music Education  3
History and philosophy of music education in the United States; comparative music education in foreign countries; philosophies that have influenced music education; and socio-cultural effects of music in the United States will be studied.

MUS 632. Administration of School Music Programs  3
Candidates study philosophy, design, implementation and supervision of music programs in the public schools.

MUS 633. Current Trends in Music Education  3
This course is a survey of current trends and issues in the field of music education. Students research selected areas and present a cause and effect analysis of each.

MUS 634. Music in General Education  3
This course is an examination of the role of music in the general education of students throughout the educational system.

MUS 640. Seminar in Conducting  3
This course is a practicum in conducting and rehearsal techniques. Special problems and literature are the focus.

MUS 641. Advanced Conducting - Instrumental  3
Candidates study instrumental conducting methods and techniques with application in laboratory situations.
MUS 642. Advanced Conducting – Choral  3  
Choral conducting methods and techniques with application in laboratory situations are studied.

MUS 643. Score Analysis and Rehearsal Techniques  3  
This course focuses on core preparation and study with emphasis on the conductor’s approach to the ensemble rehearsal setting.

MUS 650. Graduate Lab Wind Ensemble  3  
This course focuses on performance of wind ensemble compositions with concentration on advanced scores. The ensemble meets only during the summer semester.

MUS 651. Graduate Lab Choral Ensemble  3  
This course focuses on performance of choral ensemble compositions with concentration on advanced scores. The ensemble meets only during the summer semester.

MUS 660. Pedagogical Final Project  3  
(pass/fail)

MUS 661. Thesis  3  
(pass/fail)

MUS 662. Recital  3  
(pass/fail)
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# INDEX

**A**
- Academic Advising/Registration ........................................... 27
- Academic Affairs, Office of ............................................. 77
- Academic Calendar ............................................................. 4
- Academic Dishonesty ....................................................... 22
- Academic Expulsion ......................................................... 23
- Academic Integrity ........................................................... 22
- Academic Load (Course Load) ............................................. 25
- Academic Performance ..................................................... 24
- Academic Policies ............................................................ 22
- Academic Probation .......................................................... 24
- Access to Records ............................................................. 12
- Access to Student Information ........................................... 12
- Accreditation, Reinhardt University ................................... 6
- Accreditation, MAT .......................................................... 32
- Accreditation, MBA .......................................................... 29
- Accreditation, M.Ed. in Early Childhood ......................... 32, 38
- Accreditation, M.Ed. in Special Education ...................... 32, 42
- Accreditation, MMusic. .................................................... 53
- Accreditation, MPA .......................................................... 48
- Administration and Faculty Directory ............................... 70
- Administrative Officers .................................................... 72
- Administrative Offices ..................................................... 77
- Admissions, Graduate Studies ........................................... 14
- Admissions, International Students ................................. 14
- Admissions, MAT .............................................................. 33, 35
- Admissions, MBA ............................................................. 29
- Admissions, M.Ed. in Early Childhood ......................... 38
- Admissions, M.Ed. in Special Education ...................... 42
- Admissions, MPA ............................................................. 48
- Admissions, M. Music ..................................................... 53
- Admissions, Statuses ...................................................... 14

**B**
- Board of Trustees .......................................................... 70
- Bookstore (Student Life Center) ....................................... 10
- BUS - Business Administration Courses .......................... 60
- Business, McCamish School of ..................................... 29
- Business Office, Reinhardt ............................................ 17, 80

**C**
- Calculating Grade Point Averages .................................. 26
- Campus Ministry ............................................................ 10, 81
- Career Services .............................................................. 81
- Commencement Exercises .............................................. 25
- Course Descriptions ...................................................... 60
- Course Load ................................................................. 25
- Counseling Services ...................................................... 81

**D**
- DATA Model ................................................................. 32
- Degree Candidacy Requirements .................................. 25
- Delinquent Student Accounts ................................. 18
Directory Information ....................................................... 12
Drop/Add Policies & Procedures ........................................ 27

E

EDU - Education Courses ................................................. 61
Employee Reimbursement Programms ............................. 21
Enrollment Related Appeals ............................................. 26
Expenses ........................................................................... 17
External Sources of Financial Aid .................................... 21

F

Facilities ............................................................................. 8
Faculty ............................................................................ 73
Falany Performing Arts Center ........................................ 77
Family Educational Rights and Privacy Act ...................... 12
Federal Loans ............................................................. 20
Financial Aid ............................................................. 20, 80
Funk Heritage Center .................................................... 79

G

Grade Appeals ................................................................. 26
Grade Changes and Incomplete Course Work .................. 25
Grade Point Average ....................................................... 26
Grading Policies ............................................................ 25
Graduation application .................................................... 17, 25
Graduation Fee ............................................................. 17, 25
Graduation Requirements ............................................. 25
Graduation Requirements, MBA .................................... 30
Graduation Requirements, MPA .................................... 50
Graduation Requirements, M.Music ............................ 54
Grievances ................................................................. 26

H

Hill Freeman Library and Spruill Learning Center .... 10, 78
Honor Pledge ............................................................... 22
Honor System ............................................................... 22
Human Resources, Office of ........................................ 80

I-J-L

Incomplete Course Work ................................................. 25

Index ................................................................................ 83
Information Technology, Office of ................................. 80
Institutional Commitment .............................................. 8
Institutional Research, Office of .................................... 78
International Students ................................................ 14
Internship, MPA ........................................................... 50
Introduction to Reinhardt University ............................... 6
Library (Hill Freeman) ................................................... 10, 78

M

Marketing and Communications, Office of ....................... 81
Master of Arts in Teaching (MAT) in Early Childhood Education ......................................................... 32
Master of Business Administration ................................. 29
Master of Business Administration (BUS) courses ....... 60
Master of Education (M.Ed.) ........................................... 38
Master of Education in Early Childhood Education ....... 38
Master of Education in Special Education ....................... 42
Master of Music (MM) ..................................................... 53
Master of Music, Concentration in Conducting ............... 57
Master of Music, Concentration in Music Education ...... 58
Master of Music, Concentration in Piano Pedagogy ...... 59
Master of Music Courses (MUA and MUS)..................... 67
Master of Public Administration (MPA) ......................... 48
Master of Public Administration Courses (MPA) ......... 66
McCamish School of Business ....................................... 29
Ministerial Association ................................................... 72
Miscellaneous Fees ....................................................... 17
Mission Statement, University ...................................... 7
Mission Statement, MBA ............................................... 29
Mission Statement, MPA ............................................... 48
Mission Statement, Price School of Education ............. 32, 38, 42
MPA – Public Administration Courses ......................... 66
MUA – Applied Music Courses ..................................... 67
MUS – Music Courses ................................................... 67

N

Non-Grade Grievance ....................................................... 26
North Fulton Center ....................................................... 10
Non-Degree Seeking Students ....................................... 15